

Te Uri o Hau Settlement Trust

# 2023 ANNUAL REPORT



**TE URI O HAU**  
SETTLEMENT TRUST



# Content

---

<b>Taumata Chair Report</b> .....	2
<b>Settlement Trust Chair Report</b> .....	3
<b>Settlement Trust Chief Executive Report</b> .....	5
<b>Update</b>	
<b>Renaissance Group</b>	
Te Arai Farm Future Development.....	8
Avocado Orchard Development.....	8
Te Hana.....	9
New Staff.....	9
<b>Te Arai Native Nursery</b>	
Nursery Update.....	10
Relationship Building and Networking.....	11
Management Updates.....	12
<b>Charitable Trust (Scholarships)</b>	
Te Uri o Hau Scholarship Funding 2022/23.....	14
Ko Louisa Kingi tōku ingoa.....	15
<b>Tangata Development</b>	
He Maara Hou Leadership Summit 2022.....	16
He Maara Hou Achievements:.....	16
Achievements for Northern Kaipara region.....	16
Mihi Mai in the community.....	17
Nga Tini Whetu – Te Kete Oranga.....	17
<b>Environs Holdings</b>	
Te Weu’ – Environs Response to Cyclone Gabriel.....	18
Te Weu.....	18
Te Haerenga ki Ōrakei.....	19
Pest Free Kaipara – Hapū Led.....	20
Nurturing Kaitiakitanga.....	20
<b>Statements of Intent</b>	
Group.....	23
Trust Directory.....	60
<b>Consolidated Financial Statement</b>	
Auditor.....	62
Statutory Declaration.....	65
Trustees report.....	66
Statement of Service Performance.....	67
Statement of Financial Position.....	68
Statement of Comprehensive Revenue & Expenses.....	70
Statement of Changes in Net Assets.....	72
Statement of Cash flows.....	73
Notes to the Financial Statements.....	74-91



**Whakarongo ki te tangi a te manu mātui, tui, tui, tuia. Tuia i runga, tuia i raro, tuia i roto, tuia i waho, tui, tui, tuia. Tihei Mauri Ora! I te tuatahi māku e mihi ana ki a Ihoa o ngā mano, ko ia te timatanga me te mutunga o ngā mea katoa, nō reira, whaikororia ki tōna ingoa.**

**E mihi atu ki te whare e tū nei, tū tonu, tū tonu. Ki te marae e takoto nei, tēnā koe, otirā, tēnā kōrua. Ka mihi anō ki ngā mate o te tau, o te marama, o te wiki tae mai ki tēnei rā, haere tahi koutou ki te kāinga tūturu mō tātou te tangata, Ka hoki ngā mihi ki a tātou te hunga ora, tēnā tātou katoa. E ngā whānaunga, nau mai, haere mai ki tēnei hui ā tau o Te Uri O Hau.**

I would like to take this time to firstly acknowledge you all for coming to this years Te Uri o Hau AGM, it is important to keep our people updated with the various kaupapa that are going on.

Secondly, to the current members of our Taumata Kaunihera, thank you for the confidence you have shown in me and the position I hold as Chairman. I have been very humbled by your continued support throughout this process.

**Nō reira, tēnā koutou, tēnā koutou, tēnā koutou katoa**

Whānau, it has been a challenging year due to the recent weather patterns across Aotearoa, the multiple heavy rain warnings and flooding of our whenua has interrupted the daily lives of not only our whānau, our marae, our waahi tapu but our tamariki who make their way to and from kura. During Cyclone Gabrielle and with the Environs Te Uri o Hau team we reached out to our whānau, kuia and kaumatua who live remotely and provided them with kai packs, water, and the like. We then assisted marae with access, clearing drainages, removing hanging trees that could do further damage and trying to mitigate the effects of flooding from wharekai, ablution blocks and other flooded areas. Through a natural disaster we were able to come together for the betterment of our people. He waka eke noa.

Moving forward we have overcome many barriers; we are learning how to best communicate with our whānau, marae and hapu implementing multiple new ways of staying connected with our people. We have had many new staff join the various entities, bringing with them skill sets and fresh minds that will benefit our hapu in its entirety. Our capacity has grown significantly and we are equipped to tackle the tasks and responsibilities at hand.



Even though Aotearoa as we know it, had some difficulties, there were still many highlights to celebrate, such as:

### Highlights (April 2022 to July 2023):

- Election of Matua Ben Hita as Chair and Matua Kim Phillips as Vice Chair for 3 years
- William Wright Investiture Recognition Dinner for recipient of Member of NZ Order of Merit
- Marae insurance proposal review for Marae
- Te Ngahere Lane naming in Kaiwaka
- Acknowledging the mahi of Whaea Hazel Kaio who stepped down as Taumata for Otamatea Marae
- Acknowledging the mahi of Matua Hone & Whaea Gloria Martin who stepped down as Taumata for Waihaua Marae
- Review of Taumata Policies and Procedures manual
- Lifting of Rahui on Pukekaroro and Pukeareinga Maunga
- Mana Whenua welcome for Kauri Museum Director Barbara Hilden
- Mana Whenua welcome to the newly elected KDC Mayor and Councilors, Oturei Marae
- Mangawhai Walkway design involvement and blessing of phase 1 and 2
- New World Mangawhai opening and blessing
- Bunnings Mangawhai opening and blessing
- Blessing of Environs new Maungaturoto office
- State Highway 1 Motorway Extension Puhoi blessing and tautoko
- Dargaville Museum dialogue and planning for better Māori representation
- Repatriation wananga
- Hikoi to Poneke for Koiwi repatriation
- Pouto Wharf blessing
- Avocado orchard Te Kopuru blessing
- Swamp Kauri from dam project relocated to Oturei
- Tohora wheua ki Orakei – Gifting of Tohora Paraoa Wheua to Orakei to make taonga and weaponry for the 200-year commemoration of Te Ika a Ranganui
- Welcome to Louisa Kingi, Taumata for Ripia Marae
- Welcome to Matua Albie Shelford, Taumata for Otamatea Marae
- Welcome to Matua Colin French (Frenchie), Taumata for Waikaretu Marae
- Welcome to Whaea Cissy Woodcock, Taumata for Oruawharo Marae

- Welcome to Shannon Wilson, Taumata for Waihaua Marae
- Welcome to our newly appointed secretary Jane Raymond-Paikea
- We farewell and acknowledge our previous devoted secretary Adam Taylor

### Forecasted Highlights 2023/2024 (August to June)

- Returning of our Koiwi Tupuna mai Whanganui a Tara to Te Uri o Hau Rohe
- Completion of the Mangawhai shared walkway
- Completion of content for Te Uri o Hau signages
- Completion of the Taumata Policies and Procedures manual
- Full representation of marae on the Taumata Kaunihera
- Taumata endorsement to lift rahui on Pukekaroro and Pukeareinga

This is proof that even though we are hit with weather conditions of such magnitude, Te Uri O Hau remain steadfast and can continue to move forward as a hapu.

On behalf of the Taumata Kaunihera, I would like to thank all the dedicated staff of Te Uri o Hau Settlement Trust for their commitment throughout the last year it has been very much appreciated.



**Kia Ora,**

**Matua Pene Hita**

*Chairman Te Uri O Hau Kaumātua Kaunihera*



**Rere atu nei te reo rūruhi ki runga o Pukearenga, arā rā, te toka whakairo o ngā tūpuna. Ka poroporoaki nei ki te tira wairua, Ka momotu ki te au hāro o Te Moana Tāpokopoko a Tāwhaki me Te Tai o Whitireia. Hoki mai rā ki a tātou e whakatinana ana i ngā wawata o te iwi. Kia kaha ki a tiaki i ngā taonga tuku iho hei manatunga mō wngā uri whakatupu.**

I would like to start with acknowledging the work of Antony Thompson as the previous chair who has assisted in my transition. Also, Malcolm Welsh as the deputy chair whose experience in the corporate world is invaluable when dealing with government departments and external organisations. The wider board brings a wealth of experience from their respective community leadership roles, government roles and entrepreneurial experience.

We are all resolved to work together to help move Te Uri o Hau Settlement Trust and as a result all of the beneficiaries towards success. It is vital that all of our trustees make sure that they are visible on their marae so that they can feedback and feedforward the aspirations of our people.

The governance arm is a group that helps steer the waka. It is through the foresight and action of operations that the real results become apparent and the waka propels forward. A real growth of capacity, skills and the number of employees in Te Uri o Hau Settlement Trust is a testament to the careful and thoughtful planning from our leadership: Jonathan Rishworth as CEO has continued to be an inspirational leader, supported conscientiously by Te Aroha who is a kaiurungi for Te Uri o Hau Settlement Trust. This sense of trust is also nurtured by our middle managers: Fiona Kemp (Environs lead) and Tania Moriarty (Tangata Development).

Environs led in large numbers in its response to Cyclone Gabrielle, executing a plan to help marae, kaumātua, kuia, kura and our beneficiaries recover and build resilience. It was also an honour to support Waikaretu Marae and Environs to koha the taonga tohorā to Ōrākei Marae. A continued focus to restore the mauri of Kaipara Harbour remains a guiding goal.

Our corporate arm, RGL has focused on Te Ārai nursery, Te Hana properties, Taipuha Farm, Te Tutakitanga orchard and Forestry interests. The goal is always to build our hapū financial position so that we can provide security to our beneficiaries.





The MACA and Waitangi Tribunal claims are still ongoing and there has been some frustration at the lack of progress. A positive consequence of this has been the coming together of the different PSGEs to work together for the betterment of Ngāti Whātua whānui.

A lot of time and effort has been spent fighting with the Kaipara Council new mayor and the majority of his councillors. The initial karakia march was well attended but still ended with Mayor Jepson ultimately getting his way. Although there was dissent from Te Uri o Hau Settlement Trust and the whānau pertaining to the land that the museum sits on, Poutū o Te Rangi co governance model was scrapped. Te Uri o Hau Settlement Trust also disagreed with the idea of a separate English and te reo Māori annual plan, again we were not listened to. It is plain to see that the current mayor is ticking the box by consulting with us, but not listening to any suggestions that we put forward. We are seeking advice about how to best address this issue. This is also a wake up call to us as Māori. It is imperative that we are on the election roll and that we vote!

Ki te kore he whakakitenga, ka ngaro te iwi. Without vision, the people are lost. There needs to be succession planning in the boardroom, in our organisation, and at our marae. We need to pay more emphasis on cultural capability building.

We currently have a commercial, social and environmental arm but we know that there is a gap that needs to be filled: tuakiritanga- our culture and te reo Māori me ōna tikanga. Please also start having conversations with whānau about running for governance roles so that we are all represented. Make sure that nominees are able to attend hui and are not afraid to bring new and innovative ideas



to the table. Lastly, I encourage our whānau to be active in learning our Kaipara stories, waiata, whakapapa, history, te reo me ōna tikanga.

Our marae needs us to uphold these values for they are the backbone of who we are as tangata whenua. The challenges that we are facing in the Kaipara are high stakes and we all need to be accountable in ensuring that we are leaving a future that the next generation are proud to carry.

**Kia kaha, kia māia, kia manawanui.**

**Te Uri o Hau, tōkihi ki tua!**



# Te Uri o Hau Settlement Trust

## Settlement Trust Chief Executive Report

### Kia ora Koutou,

#### Introduction

Te Uri o Hau Settlement Trust Group continues to advance in its numerous activities.

While recognising there is much to be achieved over the decades ahead, let us pause for a moment to reflect on the efforts that have been made and are continuing to be made by a considerable number of Te Uri o Hau tangata in diverse settings throughout the rohe.

#### What Each of Us Does Matters

In every single interaction which the staff of Te Uri o Hau Settlement Trust Group have with both whānau and a wide range of stakeholders, the advancement of Te Uri o Hau will either be maximised, or not, depending on the quality of each interaction.

When manaakitanga, whānaungatanga, and respect are present in all korero the wairua strengthens and the relationship grows, with greater opportunities opening to advance the affairs of all participants.

As we forge relationships we need to accept we will make mistakes and take the lessons learnt with us so we may, over the years ahead, serve the whānau of Te Uri o Hau in a manner that will advance Te Uri o Hau's interests in the best possible way.



to truly hear and analyse others' perspectives, we will ultimately arrive at mutually agreed and effective lines of action.

With a unity of purpose, forged through adhering to the time-honoured spiritual principles of Tikanga, we will build on past endeavours and open new doors to walk through, and achieve excellent outcomes.

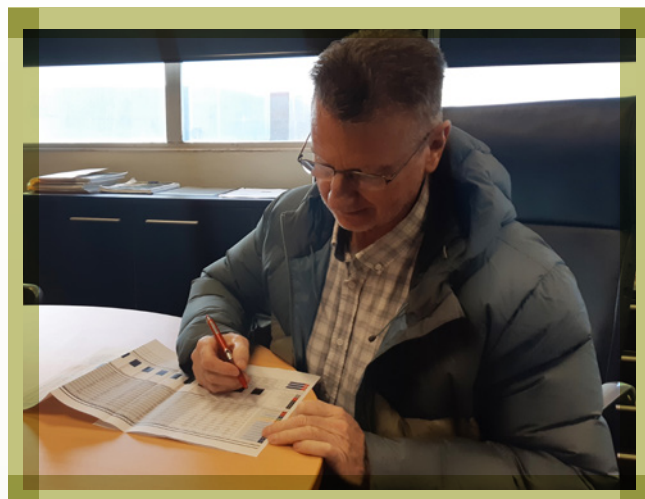
#### Leadership At All Levels

Not only do I witness the staff of Te Uri o Hau Settlement Trust Group striving to perform at a high standard of excellence, I also see those in governance roles seeking to formulate the necessary policies and strategies, from which guidance is provided to create and implement operational plans and endeavours aligned to building capability and capacity throughout all the diverse areas Te Uri o Settlement Trust Group is involved in.

All these activities must necessarily be guided by Te Uri o Hau Tikanga, which the Taumata Council continue to champion, providing a rock-solid foundation that has been fortified through the actions and korero of the tupuna of Te Uri o Hau over countless centuries.

#### Our Actions Create Our Legacy

As I contemplate the efforts of those gone before us, the question that comes to mind is, "Am I a worthy Tupuna?" Because how each of us lives our lives shapes the legacy that the future generations will be gifted.



#### The Need to Explore Together the Best Way Forward

To follow the most appropriate course requires open dialogue, with a willingness from all parties to appreciate the differing viewpoints shared and identify a mutually agreeable way forward.

When our motives are driven by our desire to maximise benefits for as many whānau as possible, with an ability to put aside our own interests and opinions, allowing us





### **The Continuing Growth of Te Uri o Hau Settlement Trust Group**

Now with over sixty staff, I am excited and heartened to see our entities strenuously striving to build their services for Te Uri o Hau.

Tangata Developments continues to grow and develop new strands of service to support whānau.

Environs Holdings influence in the environment of Te Uri o Hau rohe continues to expand and deepen.

Te Arai Native Nursery is entering into new relationships and improving every area of its operations, with the potential to propagate and sell over one million good quality plants each year.

Renaissance Group is moving into the area of horticulture with the development of a 20-hectare avocado orchard close to Te Kopuru, while endeavouring to increasingly improve its commercial performance associated with Taipuha Farm, Te Hana properties, Pouto Forest, Rototuna Forest, and honey production.

I am hesitant to single out any individual, as each person plays a significant part in the advancement of Te Uri o Hau. I often see excellent examples of leadership occurring,

whether from a chairperson, a member of the Taumata Council, a trustee, a director, a senior manager, a staff member, or a whānau member. We each have our part to play.

### **The Future is in Our Hands**

The potential exists over the coming 30 to 50 years to develop a revenue stream of over \$5,000,000 profit per annum. If that seems a long way off, look at the infants and toddlers in your whānau, and imagine that they will be the beneficiaries of the decisions that are being made today who will require the knowledge, skills, courage, manaakitanga, whānaungatanga, and wisdom to manage such funds to build the services for their people - their own schools, medical centres, businesses, housing projects, without the need for government contracts, with an ever-increasing number of highly educated graduates returning to their rohe to participate in the continuing advancement of their people.

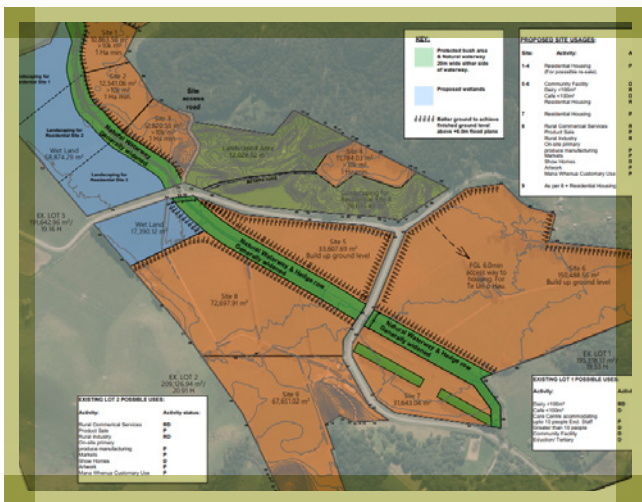
**Kia whakakotahi tatou!**

Let us unite!

**Jonathan Rishworth**

**Te Arai Farm Future Development**

Over the past 12 months, preliminary investigations have been conducted into developing the Te Arai Farm. The objective is to transform the existing farm to generate greater commercial, social, environmental, and cultural benefits. Currently, we are exploring several initiatives, although they are still in the investigative stage and considered aspirational. These initiatives are envisioned as a 10-year project and are subject to the financial position of RGL.



One of the proposed initiatives is the development of a Papakainga housing project, featuring clustered dwellings with shared amenities, thoughtful design, ample outdoor spaces, and cultural integration elements. This aims to provide affordable housing opportunities for Te Uri o Hau whānau. Another initiative involves establishing a hydroponic lettuce operation, which offers advantages such as efficient water and energy usage, higher yield, and reduced pest and disease risks. The operation has the potential to yield approximately 124,800 lettuces per year. Given the site's propensity for flooding, a thorough investigation by an experienced engineer is necessary to understand the potential impact of development, including the need for additional fill in certain areas. Preserving the site's remote location and rural character is crucial in future development planning.



In the next 12 to 24 months, we will actively seek funding for predevelopment activities and engage in partnerships with stakeholders, organisations, and community groups. Predevelopment activities will involve engaging civil engineers, wastewater engineers, landscape architects, and other specialists to address flooding, design, and environmental considerations. The estimated cost for the entire project development is approximately \$75 million, with an anticipated annual revenue of \$3 million. These initiatives aim to create sustainable and impactful outcomes, contributing to the long-term success of the Renaissance Group.

**Avocado Orchard Development**

Chris Frost was engaged by RGL to undertake an orchard development assessment, and Fruition Horticulture was contracted to provide an Avocado Business case and industry analysis. Additionally, Lynwood Nursery, the contracted party responsible for the development, conducted a site suitability survey, assessing soil type and general soil properties specific to the orchard's location.

The success of the venture hinges on securing a reliable and sustainable water supply. To ensure ample water resources for the construction and ongoing viability of the intensively planted avocado orchard, RGL acquired 25 shares in the neighbouring Te Taitokerau Water Trust scheme with each share providing 3000 m3 of water. Ian Broadhurst, an experienced avocado orchardist with over 30 years of industry knowledge, was enlisted as a consultant to support the success of the avocado orchard development. His expertise and assistance are made possible through funding from MPI (Ministry for Primary Industries).

The orchard will be designed and constructed using the latest intensive planting technology, characterised by a higher number of trees per hectare and smaller tree sizes for more efficient management. While this approach may result in fewer fruits per tree, the overall production per hectare is expected to be maintained and increased by maximising tree density. This method has become the standard practice for large-scale developments, offering significant advantages over the traditional large tree-growing system prevalent in New Zealand. These benefits included cost reductions, improved fruit size, increased production per hectare, enhanced fruit quality, better land utilisation, improved health and safety (eliminating the need for cherry pickers), and improved tree health, promoting a more sustainable orchard.

The Te Uri o Hau development occupies a 27 hectare property on Red Hill Cemetery Road, Te Kopuru. The soil type is favourable for avocado production and the land contour is generally suitable for intensive avocado cultivation. Wind presents a challenge that requires the establishment of permanent pine tree shelter and temporary artificial shelter during the tree establishment





phase. The fully established orchard will consist of approximately 10,500 Hass avocado trees on varying root stocks. At peak production, it is projected to yield around 75,000 trays of avocados. The operation will employ three permanent staff members, with additional seasonal staff required during the harvest period, which goes from June to December.

### **Te Hana**

Over the past 12 months, preliminary investigations have been conducted into developing Te Hana. The development aims to revitalise Te Hana into a vibrant and thriving hub, attracting visitors and businesses while incorporating sustainable practices and celebrating cultural heritage. Over the next 12 to 24 months, the focus will be on renovating existing buildings to breathe new life into the area. Notably, the renovation of the Power Farm Building is well underway and is scheduled to be completed by September 2023.

The Power Farm Building renovations hold great significance as they represent a significant milestone in the overall development plan. Once completed, this building will serve as a cornerstone of the revitalized Te Hana, offering modern amenities and spaces for various activities. The renovation process involves meticulous attention to detail and adherence to high-quality standards.

The project encompasses refurbishing the building's structure, upgrading facilities, and enhancing its overall aesthetic appeal. The aim is to create a welcoming and functional space that aligns with the project's vision. With the Power Farm Building renovations set to be finished by September 2023, the anticipation for the transformation of Te Hana into a vibrant and thriving destination grows. This milestone achievement will be celebrated as it marks an important step towards realising the overarching objectives of the Te Hana Development project.

### **New Staff**

#### **Toni Wirihana**

- Ko Pukekaroro te maunga**
- Ko Otamatea te awa**
- Ko Kaipara te Moana**
- Ko Mahuhukiterangi te waka**
- Ko Rongomai te arikinui te tangata**
- Ko Te Uri o Hau te hapu**
- Ki Ngati Whatua te iwi**
- Ko Otamatea te marae**
- Ko Te Aroha (Telly) Shelford nee Paikea raua ko Kua Pania (Bonnie) Shelford tōku matua tupuna**
- Ko Toni Mariah Wirihana tōku ingoa**

Kia ora whānau my name is Toni Wirihana I am the new Executive Assistance for Te Uri o Hau Renaissance Group Limited. I started with Te Uri o Hau Settlement Trust as the general administrator and moved into this role earlier this year.

Having only just stepped into this role on 18 April 2023 (nearing 4 months at the time of writing this) I am gradually building my knowledge and understanding of the various projects within Te Uri o Hau Renaissance Group Limited. One of my main focuses since being in this role has been working closely with Te Arai Native Nursery. This has allowed me to showcase my skills and build whakawhanaungatanga with the team at the Nursery as well as foster the existing relationships within the office. I am looking forward to studying next year towards a Business Degree to upskill, build my knowledge and capacity to better support my Manager in this role. I bring a wealth of knowledge and community contacts which has allowed me to solidify myself in this new role. I am a passionate hard worker that is dedicated to our hapu and its successes. I am excited to see out the rest of 2023 and what 2024 has to offer.

Hāpaitia te ara tika pūmau ai te rangatiratanga mō ngā uri whakatipu – Foster the pathway of knowledge to strength, independence, and growth for future generations.





### **Nursery Update**

Earlier this year, Te Arai Native Nursery experienced significant changes and made strategic investments to enhance its functioning and overall effectiveness. Among these investments, the nursery acquired a modern potting machine at the end of 2022. This addition has enhanced the efficiency and productivity of the nursery's potting process. The machine automates the potting process, reducing manual labour and increasing the capacity for output. This investment has allowed the nursery to meet the growing demand for its products while optimising resource allocation.

Since January 2023, the nursery has taken significant steps to improve its performance by implementing a range of systems in its operations. These measures spanned across various critical domains, such as formulating a comprehensive production plan, implementing quality control measures, managing inventory levels, monitoring plant growth, and ensuring Health & Safety compliance. In addition, the nursery established effective customer service and finance systems to enhance overall effectiveness. To streamline administrative processes, the nursery adopted robust record-keeping systems to ensure accurate documentation and efficient tracking of vital information. Furthermore, the nursery focused on refining customer engagement processes, and dispatch practices to foster seamless interactions with clients. To better understand customer needs and preferences, effective communication channels were established.

Valuing the significance of nurturing employee growth, the nursery placed a high priority on staff training and development. This incorporated a comprehensive approach, involving formal training programs, including courses and workshops, as well as on-the-job learning opportunities. By investing in staff development initiatives, the nursery ensures that its employees remain up to date with industry practices and equipped with the essential skills and knowledge to carry out their responsibilities proficiently. This emphasis on employee growth fosters heightened engagement and motivation among the staff, ultimately contributing to the overall prosperity of the nursery.

In terms of external accreditation, the nursery is working towards obtaining NZPPI Plant Pass Certification within the next 12 months. Plant Pass is a systematic approach to biosecurity risk management in nurseries and ensuring protection against pests and pathogens. This certification provides several benefits, including improved biosecurity practices, reduced numbers of high-risk organisms, enhanced traceability and recall capabilities with overall improved risk management systems.

The nursery has taken steps to expand its online presence and improve marketing strategies. Facebook has been utilised as a platform for regular updates, photos, and customer testimonials. Radio advertising campaigns have been strategically placed to target specific audiences interested in environmental conservation or landscaping.

The website has been upgraded, offering an intuitive user interface, and serving as a central hub for information about the nursery's products, services, and environmental initiatives. Google services such as Google Ads, Google My Business, and Google Analytics have been leveraged to optimise online visibility, reach potential customers, and gain insights into website traffic and marketing campaign effectiveness. The addition of an online shop function has allowed for customers to conveniently browse and purchase native plants.

To enhance visibility and promote awareness within the local community, the nursery has strategically positioned billboards, posters, and flyers in key locations as part of its physical marketing efforts.

At the beginning of the year, management established an objective of 600,000 plants for the 2023 planting season, which the nursery successfully accomplished. As we look towards the future, the team has secured significant projects for the upcoming 2024 planting season. These include Auckland Council Te Arai, streamside zone D, Atiu Creek Regional Park, Pouto 2 F Ahu whenua Trust, RGL's year 2 Te Kopuru avocado orchard, and Te Tai Tokerau Water Trust.



Overall, Te Arai Native Nursery has demonstrated a strong commitment to improving operations, building partnerships, embracing technology, expanding its online presence, and fostering staff development. These initiatives contribute to the nursery's growth, success, and mission of promoting native plant conservation and sustainable landscaping practices.

The management team at Te Arai Native Nursery wishes to express sincere gratitude and recognition to all staff members who have played an indispensable role during the management change and have demonstrated unwavering dedication to ensuring the nursery's success. Your commitment to the nursery's mission and your unwavering efforts to deliver high-quality plants and services to our customers have not gone unnoticed. Thank you for your invaluable contributions and for being an integral part of our journey toward success.



### Relationship Building and Networking

During the past six months, Te Arai Native Nursery has dedicated considerable efforts to marketing and fostering key relationships. Regular meetings have been held with the Kaipara Moana Remediation Group (KMR), Auckland Council, and Kaipara District Council to align priorities, goals, and visions. These collaborative relationships have yielded outstanding achievements, including the successful acquisition of significant projects. One such project is the Te Arai streamside project for Auckland Council, where we were entrusted with the task of supplying and planting 64,000 stems within a five-week timeframe this season. The nursery successfully negotiated a second-year service agreement with KMR that will commence on 1 July 2023.

This agreement entails several key initiatives including establishing a seed library database for TANNL, collaborating with KMR and EHL to develop a preliminary plan for identifying and producing taonga species, creating a satellite nursery with marae, where we will recruit a part-time project manager to support this endeavour.

In addition, the nursery will have its own KMR Field Advisors who will reach out to interested landowners, visiting their farms or land to initiate work on a Sediment Reduction Plan. This plan will cover site preparation, fencing, planting, and water trough planning. Currently, Elijah Perkinson and Keisha Parker are undergoing comprehensive training with KMR. From guiding clients through funding applications to providing plant supply and services, and nurturing ongoing relationships for future projects, our nursery has become an invaluable support partner.

Improved communication with KMR has played a pivotal role in enabling the nursery to obtain accreditation for planting contracting, which has resulted in the successful acquisition of additional planting projects for the current season.



## Te Uri o Hau Settlement Trust Te Arai Native Nursery

We have also fostered key relationships with various organisations and entities including:

- Collaborating with Media Works to develop effective marketing strategies.
- Developing relationships with the Department of Conservation and securing planting and fencing work at Mangawhai Beach
- Establishing connections with Mitre 10 and conducting regular meetings to discuss grow-to-order plans for 2024.
- Partnering with Amotai to unlock procurement opportunities and connect with other Maori and Pacifica businesses.
- Establishing networks with Beca's procurement team to explore potential collaborations.
- Meeting with Kiwi Rail's procurement team to explore possibilities for mutual assistance.
- Engaging with Watercare's procurement team to discuss potential collaboration.
- Building connections with Whānau land groups such as Pouto 2F, Hemana Whenua Trust, Te Pere Koherangi Konore Whānau Trust, and more.
- Engaging with Auckland Transport's procurement teams to discuss potential collaboration.
- Building relationships with key personnel at Te Tai Tokerau Water Trust and developing plant supply plans for 2024.
- Engaging with Landcare's procurement teams to explore collaboration opportunities.
- Leveraging internal connections to strengthen relationships with Tangata Developments, Renaissance Group, and Environs Holding, and providing landscaping assistance for the Tangata Development Dargaville office and Renaissance Group's Te Kopuru Avocado Orchard and Te Hana.

### Management Updates

In February 2023, a new management structure was implemented, resulting in the appointment of key roles within the nursery. Stacey Perkinson was appointed as the Operations Manager and is responsible for managing staff, ensuring efficiencies, implementing processes, coordinating projects, maintaining quality, optimising resources, and driving performance. Sam Gardner was appointed as the Production Manager and is responsible for managing production processes, coordinating seedling growth, overseeing potting operations, streamlining workflows, troubleshooting issues, and coordinating landscape projects. Natalie Gardner was appointed as the Lead Seed Collector and Nursery Advisor and is responsible for collecting and coordinating all aspects of the seed collection process, including sourcing eco-sourced seeds, providing expert

advice to clients, undertaking on-the-job training for staff, and overseeing plant health and quality. Crete Puhipi-Heihei was appointed as the Sales Administrator and is responsible for managing sales, orders, customer inquiries, invoicing, executing marketing initiatives, website management, and sales reports. Eamon Salih was appointed as the Dispatch Coordinator and is responsible for organising and coordinating all aspects of the dispatch process including scheduling deliveries, collection, monitoring inventory, preparing documentation, supporting management in administrative tasks, and managing onsite customer engagements.



### Stacey Perkinson – Operations Manager

Earlier this year, we experienced a transition in management, which prompted us to take proactive measures. We have conducted frequent stocktakes to maintain accurate inventory records and assessed the expected demand for the upcoming season. We were able to streamline the potting process with the purchase of a new potting machine, enabling us to achieve our target of producing 600,000 seedlings efficiently and within the set timeframe.

During the recent dispatch season, we have received positive feedback from our customers regarding the quality of our plants. Many customers specifically mentioned the excellent quality of our manuka plants, highlighting their healthy appearance and robust growth. Our dedication to providing



high-quality native plants has paid off, as customers expressed their satisfaction with the overall condition and vitality of the plants they received.

Te Arai Native Nursery has placed significant emphasis on improving staff attendance and accountability to foster a more productive and satisfied work crew. Efforts have been made to establish clear attendance policies and expectations, including punctuality and consistent attendance. Through regular communication and reminders, the nursery team has come to understand the importance of their attendance and the impact it has on the overall operations. Focusing on accountability has led to noticeable progress, with a reduction in absenteeism and an increase in staff presence. The improved attendance not only enhances productivity but also creates a more positive work environment, boosting morale and team cohesion. Our team members genuinely look forward to coming to work each day, knowing they are part of a well-supported and Whānau-oriented team. The sense of belonging and camaraderie within the staff is evident, as they support and uplift one another both personally and professionally. This strong bond translates into a unified team that works well together, sharing knowledge, collaborating on tasks and activities, and achieving common goals.

From enhancing operational efficiency to fostering a positive work culture, we have been deeply engaged in the journey of growth and change. It is inspiring to witness the collective efforts of our dedicated team and the positive impact we are making on the nursery's overall success.

#### **Sam Gardner** – *Production Manager*

Over the past six months, Te Arai Native Nursery has undergone substantial transformation. Stacey and I have taken on the management responsibilities, overseeing the day-to-day operations of the nursery. Our main focus has been on enhancing nursery hygiene and plant health, striving to improve the quality of our outgoing plants. We successfully completed the Te Arai streamside planting project, receiving high praise from the Auckland Regional Council lead project coordinator. The team has also been busy fulfilling significant orders and actively engaging with various clients.

Both Stacey and I, alongside our supervisors and dispatch team, have actively engaged in a comprehensive management training program, which has provided us with valuable knowledge and skills. Through this program, we have learned various management techniques, best practices, and strategies that are directly applicable to our work at Te Arai Native Nursery. The training has equipped us with the tools to effectively lead and coordinate our team, manage resources efficiently, and make informed decisions. We have also gained insights into effective communication and fostering a positive work environment. By applying lessons learned from the training we have been able to enhance our performance and contribute to the overall success of the nursery.

Throughout the nursery, I have witnessed remarkable progress and development in every area, and it has been immensely rewarding to actively contribute to this transformative phase occurring at Te Arai Native Nursery.

#### **Natalie Gardner** – *Lead Seed Collector and Nursery Advisor*

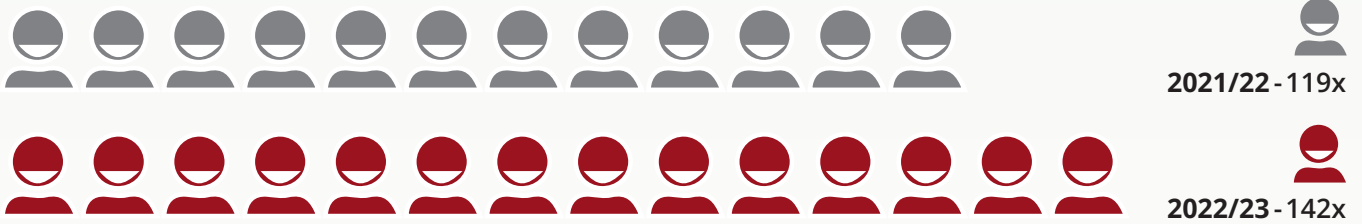
Despite challenging weather conditions, our seed collection efforts have been successful. We have meticulously collected, cleaned, and sown over thirty different species, with additional sowing taking place in the nursery. Our aim is to expand the range of native species we offer, providing buyers with a diverse selection of plants and supporting a wider range of revegetation projects. Furthermore, we have started planting 10 different species in 35L bags to enhance our stock availability.

Maintaining nursery hygiene has been a priority, particularly in keeping the races weed-free. We have developed systems to minimise the amount of weeding required, and our dedicated nursery crew has quickly adapted to these practices. Additionally, we have focused on plant health and conducted training sessions with staff on pest and disease control and prevention as well as plant identification. I have particularly worked closely with Keisha Parker on seed collection and processing, she is a very bright young woman who has demonstrated remarkable initiative and now possesses the skills to handle certain aspects of these tasks independently. Overall, we have been implementing systems and protocols to ensure the nursery operates smoothly.

Looking ahead, I am excited about the upcoming potting season and the opportunities it presents for 2024.

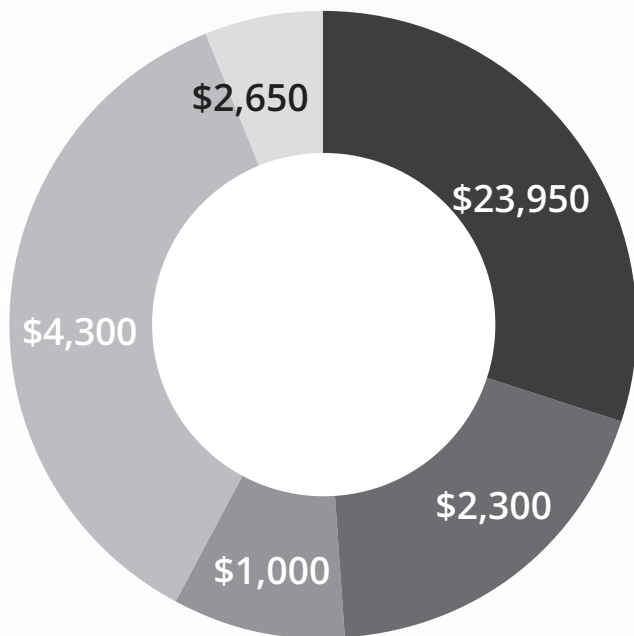


### Total applications received



2021 - 2022

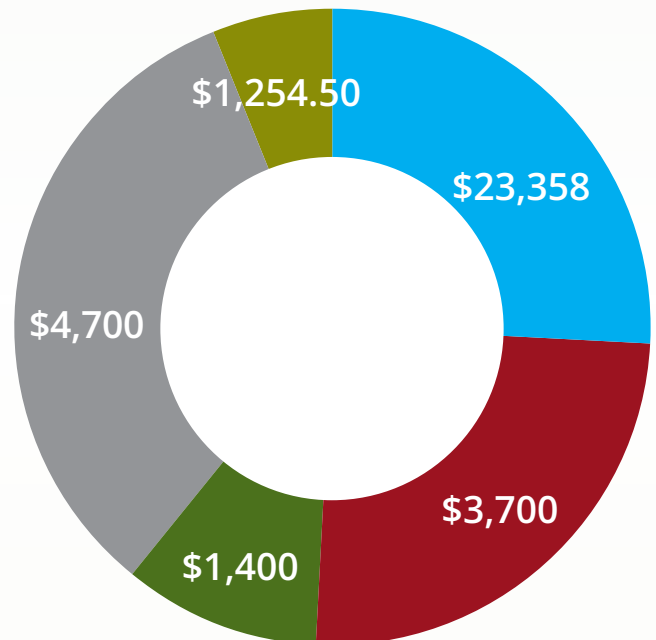
Breakdown of \$ distributions by scholarship level



- Tertiary recipients
- Secondary school recipients
- Intermediate school recipients
- Primary school recipients
- Sports/groups

2022 - 2023

Breakdown of \$ distributions by scholarship level



- Tertiary recipients
- Secondary school recipients
- Intermediate school recipients
- Primary school recipients
- Sports/groups

Comparison by Marae	2021 - 2022
Oruawharo	26%
Otamatea	38%
Waihaua	11%
Waikaretu	25%

Comparison by Marae	2022 - 2023
Oruawharo	22%
Otamatea	40%
Waihaua	11%
Waikaretu	25%



### **Ko Louisa Kingi tōku ingoa**

#### **KO AHAU TENEI**

Ko Louisa King tōku ingoa.

Ko Ripia te marae.

Kei Te Waka tere o Te Rarawa te mana.

I am in the midst of pursuing my BA in Psychology at Massey University, with plans to continue on to a Masters and eventually a PhD. My ultimate goal is to use Tikanga and Maturanga Māori to restore and empower the mana of Māori in the field, to bring attention to the health issues they face that are often overlooked in the Pākehā-dominated Psychology field.

#### **I have been a health practioner for over 10 years**

I have excelled as the Equity Manager for Breast and Retinal Screening (Te Whatu ora, Te Tai Tokerau) for a year.

I am thrilled to announce that I have successfully earned a degree in Te Reo Māori, among other achievements.

Through collaboration with esteemed Māori health providers, I have the privilege of making a meaningful impact on my Iwi/Hapu and our beloved community.







### He Maara Hou Leadership Summit 2022

In the term 3 holidays 2022, 15 rangatahi from across the 7 schools came together at Te Pouna Marae for 4 days. Over the 4 days, activities were designed to build strong relationship between the leaders from each school. At the end of the leader's summit, akonga had formed great networks with each other. Akonga that attended this summit created an online group, that most are still connected.

### He Maara Hou Achievements:

He Maara Hou is a secondary school-based mentoring program supporting 8 schools across Tamaki and Kaipara. These schools are:

#### Kaipara:

Otamatea High School  
Ruawai College  
Dargaville College  
Rodney College

#### Tamaki:

Northcote College  
Birkenhead College  
Glenfield College  
Kaipara College

He Maara Hou applies the holistic Whānau Ora model of keeping the whānau at the centre. During the year Kaiarahi track the progress of those rangatahi and their goals and support when required. Along with aspirational and progressing work, He Maara Hou also provides specific academic and pastoral maanaki to rangatahi and whānau to lift academic achievement, attendance, and participation in their school community. He Maara Hou reinforces a sense of belonging for rangatahi.

### Achievements for Northern Kaipara region

**75 Rangatahi** were enrolled in He Maara Hou across the rohe

**97% Akonga** passed NCEA (Level 1, 2 and 3)

**93% Akonga** left education to move into employment, skills, or trades.

**100% Evaluations** showed that rangatahi were completely satisfied with the Kaiarahi support, having someone within the hapu and recommending the program to their peers.



## Mihi Mai in the community

Mihi Mai is a community-based coordination service to support tamariki and whānau.

Mihi Mai has been in operation for 2 years under Tangata Development. Our Kaiwhakahaere support whānau both in Te Kaipara and Whangarei.



*Ruawai College Kapa Haka Group/HMH Rangatahi after first performance at 2022 Senior Prize Giving.*

Mihi Mai Kaiwhakahaere work closely with tamariki and whānau to identify specific needs and aspirations. Kaiwhakahaere help to identify the current services and providers working with your whānau.

They will assist whānau to develop a plan and will engage new and existing services to work in collaboration as a roopu with your tamariki and whānau.

The Mihi Mai Kaiwhakahaere advocate on behalf of whānau and co-ordinate manaaki roopu hui to bring all relevant support together.

We focus on having strong, collaborative relationships with services both Government and non- government so our whānau receive the support they need and deserve.

Being a part of our community is an integral part of the mahi our Kaiwhakahaere do. Participation in community events such as te ra o nga tamariki are a nationwide day that celebrates tamariki each year and Northland field Days held in Tunatahi. Being present and available to whānau and tamariki in our rohe is important to our team.

## NGA TINI WHETU – Te Kete Oranga

A successful pilot programme led by Tangata Development that supported 10 Māori owned local businesses from the Kaipara with whakapapa links to Te Uri o Hau/ Ngati Whatua. A way to inspire whānau and peers to become their own boss, their own employer and to lead their own economic Kaupapa.

This Kaupapa enabled whānau to access resources that supported and stimulated their business growth.

Tangata Development held whānaungatanga events with the cohort which allowed each of the business' to network and support each other. A group of like-minded business entrepreneurs coming together to fulfil their aspirations.

### Look out for these business' in our Rohe!

Good Built Homes Construction

Two Point O Consultancy

Natures Therapeutics

C & C Contract Electrical

Salon 7

Tashae Photography

Enesdee Builders

Leethal Builders

Beach Rat Painters

Mai Design



*He Maara Hou rangatahi from both Otamatea High School and Rodney College standing together as a combined Kapa Haka Group for Taitokerau Festival.*



**He kaitiaki tēnei, he Uri o Hau tēnei**

**E pūpuru ana te aho ki te rangi,  
te whenua, te moana.**

**Ko te mauri kei te taiao**

**Ko te mauri kei te tangata**

**He mauri tū, he mauri āio, he mauri ora,**

**ka ora... tīhei mauri ora!**

### **‘Te Weu’ – Environs Response to Cyclone Gabriel**

Environs mobilised to tautoko whānau/marae in the aftermath of Cyclone Gabriel. This is not our BAU, but we had to do something. We established a response protocol around what we could do - tree clearance, flood clean up and kai delivery. We sent key staff out to do a visual assessments of marae that we could get to. Ōtamatea and Naumai needed the most support. A crew cleaned and cleared debris and trees that required removal on Poutō, Bickerstaffe and Marohemo Roads.

We also travelled out to deliver kai and water to whānau without power in Oneriri, Ōtamatea, Tinopai, Poutō and Ōruawharo peninsulas. Ngā mihi to Cr Pera for the water, and Ōrakei for the kai packs. We knew as the power came on that we might not be needed, but we still went out. Because it's about showing up and being present and giving a sense of comfort to whānau that the hapū is here.

Ngā mihi to Antony Thompson, for doing an amazing job, he coordinated with us, knowing that we had the reach and relationships to our isolated whānau.

### **Te Weu**

#### **Environs Te Uri o Hau Emergency Response**

Te Weu – a taproot is the large, central, and dominant root from which other roots sprout laterally. In times of need Environs becomes Te Weu for our whānau and marae on our isolated peninsulas.

#### **Response Protocols**

1. Secure internal capacity – Environs Staff
2. Most vulnerable – kaumatua, disable, medical conditions.
3. Whānau
4. Marae
5. Kura kaupapa/kohanga

#### **Pre-Response (if time allows)**

Sandbagging – high flood prone areas.  
Drainage Check – no capacity to clear, only report.

#### **Response during event**

No capacity.

#### **Post Response**

Clearance of Trees – on roads and whare (not large trees).

Flooding Clean up – note we are not geared for septic spill.

Delivery not Supply of Kai, Gas, Generators until power is restored.

We have prioritised our response to the following isolated areas due to our capacity: Ōkahukura, Ōruawharo, Puketōtara, Oneriri, Ōtamatea, Tinopai (Hukatere), Whakapirau, Pahi, and Poutō.







### Te Haerenga ki Ōrakei

On May 12th, Environs undertook a journey to koha that which was promised to Ōrakei, and in particular, Te Kurataiaho Kapea for his tautoko during the harvesting of three parāoa that perished on Rīpiro in March 2021. Te Haerenga ki Ōrakei ignited a remembrance of our beloved parāoa, Moana Ariki, Tūreirei, Manaaki and Onemate whose wheua and mauri was carried from Waikaretū Marae to Tumutumuwhenua Marae at Ōrakei.

This was a significant process that had never before been undertaken by Te Uri o Hau. This was a time to explore and learn what Te Uri o Hau tikanga was to koha taonga wheua. Therefore, sparking an ancient tikanga of reciprocity amongst hapū and iwi. This was also a time for whakawhanaungatanga with our Ōrakei whānau whose ahika at Takaparawhau beckoned the arrival of their koha. We acknowledge our kaumatua and kuia who guided us through this process, our Environs team who undertook the mahi on the ground to make the journey, Te Rōroa in their never-ending tautoko, Te Pounga marae who provided the sustenance we needed, our kaikaranga and kaikōrero who carried the powhiri with grace and respect of our parāoa.

We mihi to our Apōtoro and Kaikarakia who enveloped us in wairuatanga as we travelled from our ūkaipō to that of Ōrakei. We acknowledge all the tamariki, rangatahi, whānau and kaiako that enriched this haerenga, special mihi to Rawhitiroa who captured our journey. Lastly, we acknowledge our Ōrakei whānau for whom this experience would never have happen.



### **Pest Free Kaipara – Hapū Led**

Environs, under the banner of **Pest Free Kaipara**, is a hapū led project aiming to be leaders in conservation and pest management, and to support and enable pest control activities throughout our rohe. The vision is to protect our taonga species for future generations.

On behalf of Te Uri o Hau and Ngā Maunga Whakahii, whose territories encompass Kaipara Moana, with project partners Te Roroa, Te Papa Atawhai, Auckland Council, and Northland Regional Council, this project was eventually led by Shaun Holland, who was instrumental in getting the feasibility analysis completed with the support of Boffa Miskell.

The project team was initially made up of Mark Pengelly (Project Lead), Shaun Holland, Maurice Kena and Marie Hare (Hapū Coordinators) who undertook engagement and surveys with the community, landowners including whānau, marae to better understand the overall level of support and interest in becoming predator or pest free. Overall, there was wide support for ongoing pest control, but this varied between each peninsula.

Based on the information gathered by the project team, a feasibility analysis was to be completed to determine the likelihood of eliminating possums, rats (Norway and ship rats), mustelids (stoats, weasels, and ferrets), pigs and feral cats from five key peninsulas surrounding Kaipara Moana - Poutō, Hukatere (Tinopai) and Puketōtara (Oneriri), Te Korowai o Tonga (South Head) and Okahukura (Taporapora).

The feasibility of eliminating each target species had been assessed based on the current tools and technology. In addition, a more general feasibility assessment was made based on key operational criteria and core principles for each peninsula including scale and habitat, defendability, biodiversity values, non-target risks, community and landowner support, anticipated costs and other important factors.

It was found that possums were the most suitable species to target for elimination due to the current availability of a range of suitable tools, and strong social support. Puketōtara (Oneriri) and Hukatere (Tinopai) will be engaged to commence an operational plan into 2024. Further follow up discussions with Poutō, Te Korowai o Tonga (South Head) and Okahukura (Taporapora) communities will be undertaken to share the findings of the report and understand future aspirations to eliminate other target species.



### **Nurturing Kaitiakitanga**

Environs has invested heavily in employing Te Uri o Hau whānau over the last 3 years. No matter what the skill level our whānau have, we recruited those who invested in their own marae; gravediggers, ringawera, trustees, marae executives. Within this commitment we have also offered employable skills and qualifications, but more importantly mātauranga to tiaki our ngāhere, awa, takutai, moana and heritage. Our team has grown and also lessened based on funded projects.

We know that funding will not sustain permanent roles, however we are pushing hard to gain contract and tendering opportunities to offer full-time permanent positions. Our taiao, our taonga species that live in our waterways, moana and whenua need us.

Climate change is a big kaupapa and we want to put our skills to the test to observe and collect our own data so we can make informed decisions.





**We thank our funding partners who have assisted us with training and learning.**

- Te Roroa – Kauri Ora Training
- Ngā Kaitiaki o Ngā Wai Māori – Fish Passage Training
- Te Arai Native Nursery – Seed Collection Training
- Kauri Ora Collab – Rongoa for Kauri
- Whitebait Connection – SHMAK (Stream Health Monitoring and Assessment Kit) Training
- Auckland Council – Cultural Health Indicators wānanga on the Hōteō & Drone Training
- Heeni Hoterene and Ruben Taipari – Maramataka Workshop
- Shorebird Trust – Pest Control Training and TrapNZ
- DOC – soil sampling for Kauri ora & Drone Training
- Tangata Development – Drivers Licencing
- ProMed – Basic and Outdoor First Aid training and Psychological First Aid

We have built a culture that our learning is shared with our mokopuna and tamariki. Hence we welcome whānau to wānanga. Moving into 2023 we are hoping to employ 8 new staff to work in resource management, pest control, admin and research. We have a new work ready program called Mātauranga in Mahi which covers wānanga, formal training and qualifications and kaitiakitanga for our taonga species and cultural landscapes. Our legacy is to build capacity so that our taiao can tiaki us for generations.









**TE URI O HAU**  

---

**SETTLEMENT TRUST**

**Statements of Intent for the Group  
2022 - 2023**

## 1. TIKANGA (Taumata Kaunihera)

	STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
--	----------------------	---------------------------	--	-----

### 1.1 TIKANGA O TE URI O HAU

a	Enhance and develop Tikanga practices for Te Uri o Hau.	Taumata Kaunihera consistently review and update as required.	Regularly review and update as required. Compose Te Uri o Hau specific waiata.	Low
b	Taumata Council Policy Manual updated.	Document annually reviewed and updated.	Document annually reviewed and updated.	Med

## 2. PARENT - Te Uri o Hau Settlement Trust

### 2.1 SETTLEMENT ACT RIGHTS / FINANCIAL MANAGEMENT

a	Explore ways of taking full advantage of the potential benefits / opportunities set out in the Settlement Act.	The Trust Board established a Governance Sub-Committee focused on addressing the focal issues interdependent on the Settlement Act with issues such as the Marine and Coastal Act Claim, WAI303, RMA Reform etc.	Progress the MACA claim to meet agreed milestones. Manukapua and Okahukura status to be agreed on and advised to Te Arawhiti.	Med
b	Organisational simplification.	All management agreements of a commercial nature for RGL to manage have been completed.	Management agreements for RGL to manage all assets which generate commercial returns.	Med
c	Alignment with foundational values.	Managers and staff display a strong commitment to their work with attitudes very much aligned to the values upheld by Te Uri o Hau Tikanga.	Coherence in our attitude and behaviour that demonstrates a high level of integrity throughout the organisation will always be a work in progress. However, staff morale and performance demonstrate strong commitment to the organisation's values.	Given

### 2.2 GOVERNANCE / CEO RELATIONSHIP / ENTITY SUPPORT

a	Understand and implement governance best practice.	Arrangements have been made for governance training in various areas, among other programmes financial literacy is planned for the coming year.	Regular study of governance best practice.	Given
b	Board and CEO relationship is robust, cohesive and produces excellent outcomes'.	Both the Board and the CEO work together in a highly collaborative and respectful manner. The relationship between operations and governance is cohesive and reflective of the outcomes achieved in 2022/23.	Mutual partnership that is respectful and productive between governance and operations is fluid and progressive.	Given
c	Board provides governance support for all subsidiaries.	The Board is fully supportive of all the subsidiaries work.	Continue to govern in the current manner which is proving effective and efficient.	Given

+ some timeframes exceed 12 months.



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 2.3 GOVERNANCE STRATEGY

a	<p><b>Pouto Forest Strategy</b></p> <p>The Pouto Forest Strategy must remain front and centre as follows;</p> <p>Pouto Forest remains as a pine forest, sufficient finances are to be set aside to allow TUOH to manage the forest itself without the need of having any joint venture partner and external forestry companies involved.</p> <p>This will require engaging forestry professionals with a proven track record to ensure the following tasks are undertaken;</p> <p>Spraying, Planting, Fertilising, Thinning, Silviculture best practices, Rooding, Skid sites, Harvesting, Sales.</p> <p>The Board will ensure that the RGL directors' main focus for the next 50-60 years will be to continue to invest in appropriate businesses that will ensure:</p> <p>Sufficient cash reserves to adequately cover the costs of all required work in the Pouto Forest following the replanting of pines in approx. 25-30 years' time such as land rates, insurance, road maintenance, silviculture best practices, engagement of a forest manager etc, so that the Trust can take full advantage of owning 100% of the pines to obtain at harvest time (in approx. 50-60 years) profits over the harvest period of \$75M to \$100M.</p> <p>Develop the forest planting regime so every year a 100ha of pines can be harvested and replanted to provide an annual cash flow of approx. \$2.5M-\$3.5M net profit per annum.</p>	<p>The Board is very much aware of the significance of the Pouto Forest and there are Board representatives who attend the Joint Management Committee meetings held with Crown Forestry to ensure best practice and alignment of values continues.</p>	<p>The Board will ensure that the RGL directors main focus for the next 50-60 years will be to continue to invest in appropriate businesses that will ensure;</p> <p>Sufficient cash reserves to adequately cover the costs of all required work in the Pouto Forest following the replanting of pines in approx. 25-30 years' time such as land rates, insurance, road maintenance, silviculture best practices, engagement of a forest etc, so that the Trust can take full advantage of owning 100% of the pines to obtain at harvest time in approx. 50-60 years which will provide profits over the harvest period of \$75M to \$100M.</p> <p>The forest is to be developed over time to ensure each year 100ha of pine is harvested and replanted.</p>	High
b	<p>Develop succession planning strategy.</p>	<p>Succession planning is often discussed and will require policy development.</p>	<p>PowerPoint presentation highlighting governance objectives and Trustee skill sets to be presented by the Chair.</p> <p>The Board to develop a policy / strategy associated with the succession of the CEO.</p>	Med

<sup>+</sup> some timeframes exceed 12 months.

Te Uri o Hau Settlement Trust  
**Te Uri o Hau Settlement Trust Group**

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 2.4 COMMUNICATIONS STRATEGY (new)

a	<b>Archiving</b> (i) Develop an electronic library for Te Uri o Hau archived documents for use internal/external. (ii) Arrange interviews of kaumatua/kuia on topics of historical significance to be digitally recorded.		To have all paper documents, history, claims to be available online for internal and external use. To obtain funding to start this Kaupapa during 2023.	High
b	Social Media Presence.		Increase comms/messaging through social media platforms on key messaging.	Med
c	Quarterly Hapu panui.		Inform our hapu whanau of activity within the Settlement Trust and its entities.	High
d	Merchandise.		To have Te uri o Hau branded merchandise available for hapu whanau for purchase and giveaways.	Med
e	Marae Relations.		Progress Marae relations with Settlement Trust. Improving trust levels and better Marae engagement.	Med
f	Website.		A more multi media rich website. Showing our stories and events past and present for hapu whanau.	Med
g	<b>Local Authority Engagement</b> (i) KDC Engagement (ii) NRC Engagement		To ensure Te Uri o Hau is represented at council level and our input is valued and listened to. To ensure Te Uri o Hau is represented at council level and our input is valued and listened to.	Med
h	Online Survey		A twice-yearly survey of our hapu whanau to understand the awareness and relevance of the Settlement Trust to them. Build an understanding, especially for those aged 18 to 35, as to why we exist, our purpose and goals.	High

## 2.5 PAKAINGA HOUSING

a	Develop a Housing Strategy.	A housing strategy is in the process of being approved by the Board.	The final housing strategy to be decided on by the Board.	High
---	-----------------------------	--	---	------

+ some timeframes exceed 12 months.

### 3.COMMERCIAL (Renaissance Group)

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

#### 3.1 TE ARAI LANDS

a	Maintain lease with lessor of Nga Uri o Haumoewaarangi Whenua for new term.	Achieved.	Enter new lease for 2 years.	Low
b	Investigate potential land use of the Nga Uri o Haumoewaarangi Whenua (Te Arai Farm).	<p>The objective of the Te Arai Farm Development is to transform the existing farm in a manner where greater commercial, social, environmental, and cultural benefits can be achieved.</p> <p>Currently, we are exploring the following initiatives. It is important to emphasise that these opportunities are still in the investigative stage and are considered aspirational. We envision them as a 10-year project, but their realisation depends on RGL's financial position:</p> <p>Preliminary investigations were conducted for potential development options for Te Arai Farm. An initial high-level design concept with associated planning consideration was completed. These options include establishing a hydroponic operation, 2 small retail operations, a 4-lot subdivision, and developing 2 sites for Papakainga housing which will allow for up to 100 houses. The intent here is to never sell this land and to develop a working model that will allow for Te Uri o Hau whanau to either rent to own or rent directly at an affordable price in a prime location.</p> <p>The current zones for the farm are classified as Rural Production and Rural Costal. The development initiatives were carefully planned to ensure that no changes to the existing farm were necessary, and the proposed commercial activities were in line with permitted or discretionary activity, provided they met the applicable standards and complied with regulations.</p> <p><b>Proposed Papakainga Development:</b></p> <ul style="list-style-type: none"> <li>Clustering of Dwellings: The main and minor dwellings will be developed in small clusters allowing for a sense of community and shared amenities. Each cluster will have a distinct character and design, blending with the surrounding environment.</li> </ul>		Low

+ some timeframes exceed 12 months.



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.1 TE ARAI LANDS

b	Investigate potential land use of the Nga Uri o Haumoewaarangi Whenua (Te Arai Farm).	<ul style="list-style-type: none"> <li>• Common Access and Services: the clusters will have well-defined common access points, ensuring convenient movement within the development. Shared services such as utilities, waste management, and landscaping will be efficiently integrated to promote sustainability and cost-effectiveness.</li> <li>• Thoughtful Design: The dwellings will be thoughtfully designed to maximise functionality, comfort, and aesthetic appeal. Consideration will be given to architectural diversity, incorporating a mix of modern and traditional elements that resonate with the cultural and natural context of the area.</li> <li>• Outdoor Spaces: Ample green spaces, landscaped gardens, and recreational areas will be incorporated into the design, offering opportunities for outdoor activities, relaxation, and social interactions. Walkways and common gathering spaces will enhance the overall liveability and sense of well-being within the development.</li> <li>• Cultural integration: The development will celebrate the cultural heritage and values of TUOH through appropriate design elements, such as cultural artwork, interpretive signage, and designated spaces for cultural activities and events. This will create a strong sense of place and identity for the community.</li> </ul> <p><b>Hydroponic Lettuce Operation:</b></p> <p>There are many benefits to growing hydroponically rather than growing in soil-based media including the use of less water and energy, better monitoring, higher yield, and less exposure to pests and disease.</p> <ul style="list-style-type: none"> <li>• The system envisioned would have 15,600 plant holes and could produce a minimum of 8 crops per year which equates to approximately 124,800 lettuces per year.</li> <li>• The anticipated income per lettuce is \$1.50 - \$2.50. The market is volatile, but as of 12 September 2022, the average price per lettuce was \$2.50 each, GST inclusive.</li> </ul>		Low
---	---	--	--	-----

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.1 TE ARAI LANDS

b	Investigate potential land use of the Nga Uri o Haumoewaarangi Whenua (Te Arai Farm).	<ul style="list-style-type: none"> <li>• The operational costs are approximately \$0.29 cents (excluding labour). This may have slightly increased due to the costs of supply.</li> <li>• Labour requirements of this size will require 1 FT Manager and 2 x PT staff.</li> <li>• A lettuce operation was recommended by both the existing owner of the operation and Pure Hydroponics, the main advantage being that it can provide a steady income every 5 weeks rather than on a yearly basis.</li> </ul> <p>The site is prone to flooding and will require a detailed and thorough investigation by an experienced engineer to fully understand the impact of potential development. Some areas may require approximately 1 meter of additional fill.</p> <p>The site's remote location and rural character are of high value, and future development must prioritise maintaining these qualities.</p> <p>A high-level cost estimate for the entire project development at that time was \$75 million. With an anticipated revenue of \$3 million per annum.</p> <p><b>The following action will be undertaken in the next 2 to 5 years:</b></p> <p>Seek funding for predevelopment activities: We aim to actively seek funding to support predevelopment activities for the project. We will explore various funding sources, including government grants, private investors, and philanthropic organisations. This will involve researching and identifying suitable funding opportunities, preparing funding applications, and engaging in negotiations and discussions with potential funding partners. The aim is to secure financial resources to cover the costs associated with initial investigations, planning, feasibility studies, and other necessary predevelopment tasks.</p> <p><b>Pre-development activities include:</b></p> <ul style="list-style-type: none"> <li>- Engage Civil Engineers (primarily for flooding, servicing, and earthworks).</li> <li>- Engage Wastewater Engineer (specialist recommended due to floodplain presence).</li> </ul>		Low
---	---	---	--	-----

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.1 TE ARAI LANDS

b	Investigate potential land use of the Nga Uri o Haumoewaarangi Whenua (Te Arai Farm).	<ul style="list-style-type: none"> <li>- Depending on the scale of the project, input on development layout and design may be required from a landscape architect and supporting assessment.</li> <li>- Complete the Geotechnical engineer report.</li> <li>- Complete Traffic engineer report, depending on the scale of the final project.</li> <li>- Complete the Ecological report.</li> <li>- Engage contamination specialist.</li> </ul> <p><b>Seek partnership:</b></p> <p>The team will actively seek partnerships with relevant stakeholders, organisations, and community groups. This will involve engaging in discussions, networking, and collaborative meetings with potential partners who share a common vision and can contribute valuable expertise, resources, or support to the development. The objective is to foster collaboration, leverage synergies, and create a strong network of stakeholders invested in the success of the project. These partnerships aim to bring together diverse perspectives, knowledge, and resources to enhance the project's outcomes and ensure its long-term sustainability.</p>		Low
---	---	---	--	-----

### 3.2 TAIPUHA FARMS LTD

a	Maintain best practice with Sharemilker.	We have continued to engage Tafi Manjala of Ag First as our farm consultant who regularly visits, inspects, and consults with the sharemilker, Steve Griggs. It has been a challenging year with extensive periods of rain causing the ground to be water-logged and little sunshine making it difficult to build good cover for the pasture.	Farm consultant to undertake monitoring.	Low
b	Determine whether the farm fits within the vision and objectives of Renaissance Group Ltd.	The board is carefully considering various options, and will make informed decisions going forward once further investigations have been completed.	To identify a clear strategy for Taipuha Farms Ltd.	Med

<sup>+</sup> some timeframes exceed 12 months.



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.3 TE HANA PROPERTIES

a	Investigate long-term property development options.	<p>The objective of the Te Hana Development is to develop Te Hana into a thriving hub that attracts visitors and businesses while incorporating sustainable and culturally significant elements. The aim is to renovate existing buildings, create public spaces, and establish various operations such as a modern café, retail spaces, a packhouse and distribution centre, a kohanga reo, an art centre, and office facilities. The objective is to generate economic opportunities, provide amenities for visitors, promote cultural engagement, and utilise renewable energy sources through solar power installation. The overall goal is to enhance the vibrancy, economic viability, and cultural identity of Te Hana.</p> <p>The focus for the upcoming 12 to 24 months is to renovate the existing buildings. The Power Farm Building renovation will be complete by mid-September 2023.</p> <p>In addition, we are currently in the process of exploring additional initiatives that we anticipate will span over a 10-year period. However, the realisation of these initiatives is contingent upon the financial position of RGL.</p> <p>Gubb Design and Planning Plus were involved in several activities related to the development, including site inspections and assessments made regarding regulations, territorial authority rules, certificate of title, consent notices, and environmentally sustainable design requirements. The coordination of separate consultant topographical surveys and soil geotechnical reports was part of the process. A concept design was developed to guide future development. The proposed site development has the potential to create employment opportunities for over 50 families within the next 5 years, with the potential to double within a 10-year period.</p> <p>Plans include the creation of attractive playgrounds and public toilet facilities to encourage visitors to stop and spend time at the site, visiting the various planned operations.</p>	Lease Power Farm Buildings 1 and 2. Ascertain whether to replace roof for Café and Art Factory.	High
---	---	---	---	------

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.3 TE HANA PROPERTIES

a	<p>Investigate long-term property development options.</p>	<p>Future opportunities include converting the old Art Factory for retail purposes, with the vision of establishing up to 5 retail spaces within the existing building. The estimated cost for the redevelopment is approximately \$2.5 million. This retail space has the potential to generate an annual income of approximately \$198,500 per annum.</p> <p>The potential construction of a new warehouse, serving as a packhouse and distribution centre, was also considered. The estimated cost for building the warehouse was \$4 million, with additional costs for fit-out depending on its specific use. Establishing a centralised channel for product distribution and shipment within the community has multiple benefits, including optimising costs, enabling access to markets for iwi/hapu and whanau, and encouraging supply chain efficiency.</p> <p>The concept plan also included the development of a multi complex accommodating a kohanga reo, an art gallery, offices, and conference facilities.</p> <p>Solar power installation was another aspect of the plan, with solar panels intended to be placed on all buildings, generating electricity for on-site use and potentially creating a passive income by selling excess energy. Selling excess electricity through electrical vehicle charging stations or back to the grid are identified as potential income-generating opportunities.</p> <p>The following action will be undertaken in the next 12 to 24 months:</p> <ul style="list-style-type: none"> <li>- Seek funding for predevelopment activities: We aim to actively seek funding to support predevelopment activities for the project. We will explore various funding sources, including government grants, private investors, and philanthropic organisations. This will involve researching and identifying suitable funding opportunities, preparing funding applications, and engaging in negotiations and discussions with potential funding partners. The aim is to secure financial resources to cover the costs associated with initial investigations, planning, feasibility studies, and other necessary predevelopment tasks.</li> </ul>	<p>Lease Power Farm Buildings 1 and 2. Ascertain whether to replace roof for Café and Art Factory.</p>	High
---	--	---	--	------

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.3 TE HANA PROPERTIES

a	Investigate long-term property development options.	- Seek partnership: The team will actively seek partnerships with relevant stakeholders, organisations, and community groups. This will involve engaging in discussions, networking, and collaborative meetings with potential partners who share a common vision and can contribute valuable expertise, resources, or support to the development. The objective is to foster collaboration, leverage synergies, and create a strong network of stakeholders invested in the success of the project. These partnerships aim to bring together diverse perspectives, knowledge, and resources to enhance the project's outcomes and ensure its long-term sustainability.	Lease Power Farm Buildings 1 and 2. Ascertain whether to replace roof for Café and Art Factory.	High
---	---	---	---	------

### 3.4 TE ARAI NORTH LTD

a	New Zealand Land Fund II (NZLF2) investment to realise \$5M return upon sale of properties.	In total \$3,293,347 has been received up to 31 March 2023, which represents approximately 66% of the expected returns.	Additional funds are expected in 2023 / 2024.	Med
b	Potential land associated with Tara Iti Golf surplus to Te Arai North Ltd requirements.	Darby Partners have not ascertained at this stage whether there is land surplus to their requirements.	Continue conversations with Darby Partners to ascertain what land could be returned.	Med

### 3.5 ROTOTUNA FOREST

a	Greenheart Forestry Right. <i>(Note: this SOI was completed during the 2022/2023 Income Year).</i>	Greenheart continue to manage the forest as per their Forestry Right.	Continue with the Forestry Right agreement.	Med
---	---	---	---	-----

### 3.6 POUTO FOREST

a	Manuka Health 50/50 Agreement.	Manuka Health continue to manage a beekeeping operation in a professional manner.	Look to build business relationship to undertake other commercial opportunities e.g., nutraceutical product development.	Med
b	Obtain DoC concession for TUOH hives within the Kirihipi Overlay Whenua.	Negotiating with DoC on suitable clauses in a MOU which appropriately recognises the status of the Kirihipi Overlay.	MOU appropriately worded.	Med

<sup>+</sup> some timeframes exceed 12 months.



	STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
--	----------------------	---------------------------	--	-----

### 3.7 SAND MINING

a	McCallum Bros royalties.	No progress.	Ascertain the possibility of receiving royalties.	Med
b	Kaipara Ltd royalties.	No progress.	Ascertain the possibility of receiving royalties.	Med
c	Mount Rex royalties.	No progress.	Ascertain the possibility of receiving royalties.	Med

### 3.8 AQUACULTURE

a	Investigate aquaculture opportunities:- oyster farming, mussel spat, seaweed farming etc.	Work in progress.	Set out steps, priorities to develop business case.	Low
---	---	-------------------	---	-----

### 3.9 NUTRACEUTICALS

a	Investigate opportunities such as tanekaha.	Work in progress.	Understand what products could be developed for commercial opportunities.	Low
---	---	-------------------	---	-----

### 3.10 CROWN FORESTRY RIGHT POUTO

a	<p><b>Pouto Forest Strategy</b></p> <p>The Pouto Forest Strategy must remain front and centre as follows.</p> <p>Pouto Forest remains as a pine forest, sufficient finances are to be set aside to allow TUOH to manage the forest itself without the need of having any joint venture partner and external forestry companies involved.</p> <p>This will require engaging forestry professionals with a proven track record to ensure the following tasks are undertaken.</p> <p>Spraying, Planting, Fertilising, Thinning, Silviculture best practices, Rooding, skid sites, Harvesting, Sales.</p> <p>The Board will ensure that the RGL directors main focus for the next 50-60 years will be to continue to invest in appropriate businesses that will ensure.</p>	The relationship with Crown Forestry is continuing in a professional manner.	<p>The Board will ensure that the RGL directors main focus for the next 50-60 years will be to continue to invest in appropriate businesses that will ensure:</p> <p>Sufficient cash reserves to adequately cover the costs of all required work in the Pouto Forest following the replanting of pines in approx. 25-30 years' time such as land rates, insurance, road maintenance, silviculture best practices, engagement of a forest etc, so that the Trust can take full advantage of owning 100% of the pines at harvest time in approx. 50-60 years which will provide profits over the harvest period of \$75M to \$100M.</p> <p>The forest to be developed over time to ensure each year 100ha of pine is harvested and replanted, providing an ongoing annual profit of \$2.5 to \$3.5M</p>	High
---	---	--	---	------

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.10 CROWN FORESTRY RIGHT POUTO

a	<p>Sufficient cash reserves to adequately cover the costs of all required work in the Pouto Forest following the replanting of pines in approx. 25-30 years' time such as land rates, insurance, road maintenance, silviculture best practices, engagement of a forest manager etc, so that the Trust can take full advantage of owning 100% of the pines to obtain at harvest time in approx.. 50-60 years which will provide profits over the harvest period of \$75M to \$100M. (income is received in March – note for budget setting next year).</p> <p>Look at developing the forest so every year a 100ha of pines can be harvested and replanted to provide an annual cash flow of approx.. \$2.5M net profit per annum.</p>			High
---	--	--	--	------

### 3.11 POUTO PENINSULA COLLABORATIVE STRATEGY

a	<p>Pouto peninsula collaborative strategy with Pouto Topu A, Pouto 2F and TUOH Incorporation.</p>	<p>Meetings have occurred to look at ways to develop a collaborative approach to the management of our forests.</p>	<p>Agreements made on specific collaborative kaupapa.</p>	Low
---	---	---	---	-----

### 3.12 NORTHLAND WATER STORAGE (AVOCADO ORCHARD)

a	<p>Develop 20Ha canopy orchard.</p>	<p>RGL commissioned an orchard development assessment from Chris Frost along with an Avocado Business case and industry analysis from Fruition Horticulture. Lynwood Nursery has been contracted to undertake the development and initiated a site suitability survey which included determining soil type and general soil properties specific to the site where the orchard will be established. Ian Broadhurst, an experienced avocado orchardist with more than 30 years of experience in the industry has been brought on board with funding from MPI to provide expertise and assistance in the development of the avocado orchard.</p>	<p>Establish 20Ha canopy orchard over the next 4 years.</p>	High
---	-------------------------------------	---	---	------

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 3.12 NORTHLAND WATER STORAGE (AVOCADO ORCHARD)

a	Develop 20Ha canopy orchard.	<p>The orchard will be designed and built based on the latest intensive planting technology, the fundamentals of this method of growing is planting higher tree numbers per ha and keeping the trees small to allow for more effective management. The expectation is lower fruit numbers per tree but production per ha is increased by having more trees per ha. This type of growing method is now standard practice for large developments in New Zealand and overseas and has several key advantages over the “normal large tree” growing system which has been typically used in New Zealand. The main advantages include operational cost reductions, improved fruit size, increased production per ha, improved fruit quality, better land utilisation, improved Health and Safety due to no requirement of cherry pickers and improved tree health which all makes for a more sustainable orchard.</p> <p>A more specific site budget was completed earlier this year, taking into account the best available information, increased costs over the past 18 months, and changes in systems based on a better understanding of the site and conditions. Progress on earthworks was delayed by a month as we worked through budgets and determined the best way to approach the development with a goal to ensure stage 1 trees were to be planted in the appropriate time window along with site preparation being done to best practice standards.</p> <p>Block boundaries for the whole site were located by way of ripping and spraying out the block boundaries to effectively ground truth the desktop plan to ensure it was fit for purpose, drainage plans were logical, and re-contouring of the site to ensure water runoff made sense and would work in practical terms.</p> <p>The weather has caused some minor delays in starting the earthworks which was understandable considering we have had close to 1 meter of rain in the first 5 months of the year.</p>	Establish 20Ha canopy orchard over the next 4 years.	Med
---	------------------------------	--	--	-----

+ some timeframes exceed 12 months.



	STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
--	----------------------	---------------------------	--	-----

### 3.12 NORTHLAND WATER STORAGE (AVOCADO ORCHARD)

a	Develop 20Ha canopy orchard.	Major earthworks started late May 23 with the construction of the orchard Hub site well underway along with recontouring in the front part of stage 1, pan breaking in the low areas of stage 1, and pan breaking in the low areas of stage 1 which don't require recontouring. We are on track to meet the project deadlines.	Establish 20Ha canopy orchard over the next 4 years.	Med
---	------------------------------	--	--	-----

### 3.13 WINDFARM

a	Explore options for a wind farm.	Discussions are occurring with Contact Energy and we are potentially moving closer to reaching a suitable agreement.	Sign agreement with Contact Energy.	Med
---	----------------------------------	--	-------------------------------------	-----

### 3.14 TARA ITI GOLF COURSE RETAIL HONEY PROJECT

a	Sell honey at Tara Iiti golf course.	Due to Covid there were few visitors to the golf course.	Check on sales periodically.	Low
---	--------------------------------------	--	------------------------------	-----

## 4. HORTICULTURE (Te Arai Native Nursery Ltd)

### 4.1 NURSERY INFRASTRUCTURE

a	Review current nursery infrastructure, develop and cost a plan to make improvements so that future production goals can be profitably achieved and more rewarding careers in horticulture created for tangata whenua around the rohe	<p>Te Arai Native Nursery invested in a modern potting machine at the end of 2022, which has significantly improved the efficiency and productivity of the nursery operations. The machine automates the potting process, reducing manual labour and increasing output capacity. This investment enables the nursery to meet growing demand while optimising resource allocation.</p> <p>Recognising the importance of staff well-being and the need for a functional workspace, the nursery has invested in a kitchen upgrade. The upgraded kitchen provides a comfortable and efficient space for employees to prepare meals and take breaks. This investment contributes to a positive work environment, fostering employee satisfaction and productivity.</p>	Immediate goal is to improve nursery infra-structure to enable future production targets to be achieved profitably.	Low
---	--	---	---	-----

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

#### 4.1 NURSERY INFRASTRUCTURE

a	<p>Review current nursery infrastructure, develop and cost a plan to make improvements so that future production goals can be profitably achieved and more rewarding careers in horticulture created for tangata whenua around the rohe</p>	<p>The nursery recently acquired an ATV and trailer, expanding its range of equipment for operational tasks. The ATV provides versatility and agility for navigating challenging terrains, while the trailer enables efficient transportation of materials and equipment. These additions enhance the nursery's capacity to execute various projects, improving productivity and operational effectiveness.</p> <p><b>Systems</b></p> <p>Going forward, the following systems will be developed or updated and implemented in the nursery:</p> <ul style="list-style-type: none"> <li>• Develop a clear plan for the nursery operation including goals, timelines, and performance metrics.</li> <li>• Establish quality control, inventory levels, plant growth, sales, health &amp; Safety, plant health, customer service, and finance systems.</li> <li>• Implement efficient record-keeping systems.</li> <li>• Develop clear customer engagement processes and dispatch practices.</li> <li>• Establish effective communication channels with clients to understand their needs and preferences.</li> <li>• Provide training for employees</li> <li>• Conduct regular assessments of the nursery's performance and make necessary adjustments to improve operations and reduce costs</li> </ul> <p><b>NZPPI Plant Pass Accreditation</b></p> <p>Te Arai Native Nursery will work towards becoming Plant Pass Certified over the next 12 months.</p> <p>Plant pass is a systematic approach to biosecurity risk management in nurseries. It protects plant producers, their customers, and the environment from pest and pathogen threats.</p> <p>Benefits include:</p> <ul style="list-style-type: none"> <li>• Improved biosecurity practices in the nursery</li> <li>• Reduced likelihood of a high-risk organism establishing in the nursery and being spread</li> <li>• Improves traceability and recall for nursery inputs, production, and outputs, growing confidence in risk management and facilitating rapid tracing in a biosecurity response.</li> </ul>	<p>Immediate goal is to improve nursery infra-structure to enable future production targets to be achieved profitably.</p>	High
---	---	--	--	------

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

#### 4.2 KEY RELATIONSHIPS

a	<p>Continue to work with Crown and local government agencies with the goal of strengthening those relationships and in the process providing employment and training opportunities especially to tangata whenua, expanding plant production at the Te Arai nursery and setting up satellite nurseries at ancestral marae around the rohe.</p>	<p>Over the past six months, the nursery has placed significant importance on strengthening existing relationships as well as establishing new relationships. We held regular meetings with the Kaipara Moana Remediation Group (KMR), Auckland Council, and Kaipara District Council to ensure our priorities, goals, and vision were aligned. The nursery successfully completed the Te Arai Stream project as of July 2023 for Auckland Council, having planted 64,000 stems in 5 weeks whilst maintaining and processing large orders for other clients in the nursery. Starting from 1 July 2023, the nursery successfully negotiated a second-year service agreement with KMR. This agreement entails several key initiatives including establishing a seed library database for TANNL, collaborating with KMR and EHL to develop a preliminary plan for identifying and producing taonga species, creating a satellite nursery in partnership with Marae where we will recruit a part-time project manager to support this endeavour. Finally, the nursery will have its own KMR Field Advisors who will reach out to interested landowners or whenua owners, visiting their farms or land to initiate work on a Sediment Reduction plan. This plan will cover site preparation, fencing, planting, and water trough planning. Currently, Elijah Perkinson and Keisha Parker are undergoing comprehensive training with KMR, enabling TANNL to serve as a comprehensive resource for whanau and landowners interested in participating in the KMR scheme.</p> <p>In addition, the nursery successfully renewed its relationship with the Department of Conservation with our team recently completing a project at Mangawhai Beach, where they constructed a sand and hessian bag fence and planting.</p> <p>As of January 2023. Our primary focus was on expanding our customer base. To achieve this, we improved our nursery's capacity by establishing a strong senior management and administration team and we worked on developing specific marketing campaigns.</p>	<p>Satellite Nursery Development. Work alongside those marae who want to develop a nursery. This would include connecting marae with the right expertise, facilitating hui, and assisting with planning and advice.</p> <p>Work with KMR to investigate the viability of a seed library database.</p> <p>Maintain and strengthen relationships with Councils, Govt agencies, Iwi/hapu, and various commercial clientele</p>	High
---	---	--	---	------

<sup>+</sup> some timeframes exceed 12 months.



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

#### 4.2 KEY RELATIONSHIPS

a	<p>Continue to work with Crown and local government agencies with the goal of strengthening those relationships and in the process providing employment and training opportunities especially to tangata whenua, expanding plant production at the Te Arai nursery and setting up satellite nurseries at ancestral marae around the rohe.</p>	<p>These campaigns included boosting our online presence through social media platforms like Facebook, distributing regular quarterly newsletters, offering stock sale promotions, reconnecting with past clients, participating in networking events and field days, as well as enhancing our signage. Through researching the competition and increasing community engagement efforts our sales strategies have been developed.</p> <p><b>Facebook</b></p> <p>As of 26 April 2023, the nursery has a Facebook presence. The content is updated regularly and includes photos and updates on our plants, planting projects, information about upcoming events, and customer testimonials. The nursery also uses Facebook to run contests and giveaways, which helps to increase engagement and reach. We are pleased to report a positive upward trend in engagement.</p> <p><b>Radio Advertising</b></p> <p>To reach a broader audience and create awareness about the nursery, we have invested in radio advertising campaigns. These radio spots have been strategically placed to target listeners who are interested in environmental conservation, gardening, and sustainable practices. By conveying our unique selling propositions and emphasising the value of eco-sourced native plants, we have successfully reached potential customers who may not be actively engaged on social media platforms.</p> <p><b>Web Site Upgrade</b></p> <p>Recognising the importance of having a strong online presence, we have developed and launched a new website for the nursery. The website serves as a central hub for information about our products, services, and environmental initiatives. It features an intuitive user interface, visibly appealing design, and easy navigation to provide visitors with an engaging and informative experience. The website showcases our native plant offerings, planting, tips, project showcases, and contact information allowing potential customers to explore and connect with us conveniently.</p>	<p>Satellite Nursery Development. Work alongside those marae who want to develop a nursery. This would include connecting marae with the right expertise, facilitating hui, and assisting with planning and advice.</p> <p>Work with KMR to investigate the viability of a seed library database.</p> <p>Maintain and strengthen relationships with Councils, Govt agencies, Iwi/hapu, and various commercial clientele</p>	High
---	---	---	---	------

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 4.2 KEY RELATIONSHIPS

a	<p>Continue to work with Crown and local government agencies with the goal of strengthening those relationships and in the process providing employment and training opportunities especially to tangata whenua, expanding plant production at the Te Arai nursery and setting up satellite nurseries at ancestral marae around the rohe.</p>	<p><b>Google Services</b></p> <p>To optimise our online visibility and reach, we have leveraged various Google services, including Google Ads, Google My Business, and Google Analytics. Google ads enable us to create targeted online advertisements that reach potential customers who are actively searching for native plants and related topics.</p> <p>Google My Business ensures accurate and up-to-date information about our nursery is displayed on Google Search and Maps, making it easier for local customers to find us. Additionally, Google Analytics provides valuable insights into website traffic, visitor behaviour, and marketing campaign effectiveness, allocating us to make data-driven decisions and refine our strategies.</p> <p><b>Shop Function - Website</b></p> <p>As of June 2023, the nursery has an online retail option, providing a convenient and accessible platform for customers to browse and purchase our wide range of native plants and related products. With our new online shopping function customers can now explore our inventory, access detailed product information, and easily place orders from the comfort of their own homes. We believe that this addition to our services will enhance the overall customer experience and further contribute to our mission of promoting native plant conservation and sustainable landscaping practices.</p> <p><b>Billboards, Posters, and Flyers</b></p> <p>To maximise our visibility in local communities, we have developed billboards and posters which have been strategically placed in key locations, Te Hana, Mangawhai, Te Arai, Kaiwaka, and Wellsford. These physical marketing materials serve as visual reminders of our nursery's presence and help raise awareness among the public.</p>	<p>Satellite Nursery Development. Work alongside those marae who want to develop a nursery. This would include connecting marae with the right expertise, facilitating hui, and assisting with planning and advice.</p> <p>Work with KMR to investigate the viability of a seed library database.</p> <p>Maintain and strengthen relationships with Councils, Govt agencies, Iwi/hapu, and various commercial clientele.</p>	High
---	---	---	--	------

<sup>+</sup> some timeframes exceed 12 months.

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 4.3 PLANT PRODUCTION

a	<p>Collect sufficient seed, propagate them (either in-house or through contractors) and grow-on plants to be ready for planting in the 2022 and 2023 planting seasons (May-September).</p>	<p>The nursery achieved its production goal of 600,000 plants for the 1 June 2023 planting season. The nursery aims to produce 1,000,000 plants for the 2024 planting season with seed collection well underway.</p> <p>The following projects have been secured for the following season (1 June 2024):</p> <ul style="list-style-type: none"> <li>• Auckland Council Te Arai Stream – Zone</li> <li>• Atiu Creek Regional Park</li> <li>• Pouto 2 F Ahu Whenua Trust</li> <li>• Te Tai Tokerau Water Trust</li> </ul> <p>Currently, the sales team is focused on selling the remaining stock for this year’s season. As the season draws to a close, their primary objective will shift toward securing future orders and projects for the upcoming season.</p>	<p>Rapidly increase stock levels for the 2023 planting season. The goal is to produce 600,000 seedlings.</p> <p>Work with various agencies to build a pipeline of secured contracts for 2024/25 and beyond. This will stabilise the operation and mitigate risk.</p> <p>Early planning for 2024 is critical to ensure the nursery is successful for the following planting season. The nursery will aim to produce over 1m plants in 2024 and planning is well underway.</p>	High
---	--	---	--	------

### 4.4 STAFF DEVELOPMENT

a	<p>Provide training to staff where possible, to upskill and retain them.</p>	<p><b>Staff Training</b></p> <p>As of February 2023, staff have participated in both formal training, such as courses and workshops, and informal training such as on-the-job development. Staff training helps to ensure that employees are up to date on the latest industry practices and that they have the skills and knowledge they need to do their jobs effectively.</p> <p><b>Staff Development</b></p> <p>The nursery has also invested in staff development which includes providing employees with opportunities to learn new skills and take on new challenges. Staff development helps to ensure that employees are engaged and motivated in their work and that they can contribute to the nursery’s success.</p>	<p>Rapidly increase stock levels for the 2023 planting season. The goal is to produce 600,000 seedlings.</p> <p>Work with various agencies to build a pipeline of secured contracts for 2024/25 and beyond. This will stabilise the operation and mitigate risk.</p> <p>Early planning for 2024 is critical to ensure the nursery is successful for the following planting season. The nursery will aim to produce over 1m plants in 2024 and planning is well underway.</p>	High
---	--	--	--	------



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 5. WHAKA AROHA (TUOH Charitable Trust)

### 5.1 CHARITIES SERVICES

a	Annual provision of Education scholarships and Marae Grants	<p>Each year has seen incremental increases in the number of applications received for education, cultural and sporting grants.</p> <p>In March 2023 the Trust distributed a total of \$35,613 to 142 applicants, 16% more applicants compared to the previous year.</p> <p>The Trust is drawing close on its target of increasing first time applicants by 20% which is attributed (partial or whole) to the ever-progressing social media coverage of the Trust Group.</p> <p>The annual Marae grants were distributed to the fourteen Te Uri o Hau Marae in Sep 2022.</p>	<p>Utilise Facebook, website, and emails to maximise communication to all TUOH whānau.</p> <p>Aim to increase first time applicants by 20%.</p>	Med
b	<p>To expand the funding capacity of the ST, Trustees will provide an additional resource by way of making voluntary donations to TUOHCT specifically for educational, sporting and cultural aspirations of TUOH beneficiaries.</p> <p>The fund will be known as the Trustee Discretionary Fund.</p>	The Trust paid out \$5,642 in discretionary grants for projects and activities to improve individual and community wellbeing within the Rohe.		Med

## 6. ORANGA WHANAU (Tangata Development)

	STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
--	----------------------	---------------------------	--	-----

### 6.1 SOCIAL WORK SUPPORT

a	Continue to provide social work support to at least 43 whānau; Regular monitoring with social worker that referral no's are tracking to a minimum of 4 per month; Monitor social work case management monthly to ensure each whānau have a plan in place; Develop an annual schedule to engage key stakeholders to promote and build relationships.	63 whanau received support in this period. 34 completed intervention with 80% of their goals met. 19 are completing their goals. An additional qualified full time Social Worker employed. Monthly casework monitoring is occurring through Supervision. Key relationships have been formed and maintained.	Actively engagement in Supervision regularly. • Quality service is being delivered to whānau. • Maintain good working relationship with internal and external services. • Develop creative and meaningful engagement with whānau. • Support whānau to achieve their aspirations and goals. • Maintain safe practice- Tika, Pono, Aroha	High
---	---	--	---	------

### 6.2 FAMILY START

a	Continue to provide social work support to at least 70 whānau; Regular monitoring with supervisor that referral no's are tracking to a minimum of 7 whānau per month; Monitor case management weekly with Supervisor to ensure the home visit and child family plan key deliverables are achieved; Develop an annual schedule to engage key stakeholders to promote and build relationships.	38 current active whānau. 13 Declined 41 Exited 9 Unplanned exits 32 Planned exits Weekly monitoring and Supervision achieved External relationships built and maintained Feedback from participants: How satisfied are you with the service? 55% Very Satisfied 27% Somewhat Satisfied 9% Neither/ Nor 9% Very Dissatisfied Has the Family Start programme been helpful? 91%- Yes 9%- No Would you recommend the programme to whānau and friends? 91%- Yes 9%- No Overall the progress that whānau have made over this period has been successful.	Babies are safe, healthy, and thriving. Grow knowledge and skill base of our staff to enable us to provide a broader spectrum of services to our whānau. Develop and maintain strong relationships with key stakeholders to support our mahi with whānau. Parents are supported to be the best they can be for their whānau. Quality service is being delivered to whānau.	High
---	--	--	--	------

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 6.3 WHANAU ORA KAIARAHİ

a	Continue to provide social work support to at least 50 whānau; Regular monitoring with social worker that referral no's are tracking to a minimum of 4 whānau per month; Monitor case management monthly with Kaiarahi to ensure each whānau assessment and plan is achieved; Develop an annual schedule to engage key stakeholders to promote and build relationships.	Supervisor appointed due to growth of the Whānau Ora Team. 2 new Kaiarahi employed, both whakapapa to Te Uri o Hau. Monitoring and Supervision implemented to support Kaiarahi. Successful engagement with whanau. Successful outcomes achieved by whanau.	Whānau are resilient and thriving independently. Quality service is delivered to whānau.	High
---	---	--	---	------

### 6.4 WHANAU ORA RANGATAHI KAIARAHİ

a	Engage and support at least 60 Rangatahi across Dargaville, Ruawai and Otamatea High schools.	Co-ordinated and facilitated Rangatahi Tuakana wananga at Te Punga Marae. Students in the programme attended from West Auckland, North Shore and Kaipara colleges. 97% passed NCEA levels 1, 2 and 3 93% moved into employment or further training	Rangatahi are engaging positively in school and the community. Rangatahi have appropriate support and resources required to achieve their NCEA levels. Rangatahi are given work experiences opportunities to develop and learn.	Med
---	---	---	---	-----

### 6.5 TOKI RAU – STOP SMOKING SERVICE

a	Individual and group face-to-face support for smokers to quit. Note: This SOI was modified in 2022/23 Income Year and was not continued for 2023/24.	Contract completed in 2022-23 FY.		Low
---	---	-----------------------------------	--	-----

### 6.6 MANAWA ORA – HEALTHY HOMES (Fee for service)

a	Overall objective is to create healthier, warmer, drier homes and to reduce rheumatic fever.	All housing assessments and follow-ups completed in timeframe. Whanau living in warmer, dryer homes.	Whānau living in healthier, warmer, drier homes. More of our Whānau being included in this kaupapa.	Low
---	--	---	--	-----

### 6.7 WHANAU RESILIENCE (5 Year contract)

a	Stage 2: Delivery of the services, Implementation phase.	Led planning and co-ordination of Inaugural symposium for all Whanau Resilience providers throughout Aotearoa to attend. Tane/ Wahine support provided to whanau who are impacted by Family Violence. Support provided by experienced social worker and Whanau Ora Kaiarahi.	Deliver a service which aligns with the 5 Pou within our Rohe. Whānau are resilient and living violence free. Relationship building program in place for whānau.	High
---	--	--	--	------



Te Uri o Hau Settlement Trust  
**Te Uri o Hau Settlement Trust Group**

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 6.8 PASSPORTS TO LIFE

a	Provide support to 10 Taiohi who are not in employment, education, or training to obtain essential documents, enter, and sustain training or employment pathways.	Taiohi support with driver licences, documents and employment opportunities.  New Contract entered into for more support to Taiohi	Taiohi are supported into further education / training or employment.  Taiohi have obtained essential documents ie; driver licence, birth certificate etc	High
---	---	--	---	------

### 6.9 SAFE KIDS (Fee for service)

a	Target number of whānau is 60.  Deliver in-home child safety education to eligible whānau about how to prevent injuries in the home, the purpose, use of and installation process for safety devices.	Delivery achieved over contracted numbers.  Whanau provided with education around household accidents and prevention.  Devices ie; safety gates provided free to whanau to keep tamariki safe.	Incidences and severity of unintentional injuries to children aged 0 to 14 have reduced.	Low
---	---	--	--	-----

### 6.10 SCALING UP

a	Identify how to collaborate with other Taitokerau social service and health providers to significantly increase the scale and profitability of Tangata Development.	Google search and public directory have been updated with address/contact details and services provided.  Relationships further strengthened with other stakeholders in Kaipara and Tai Tokerau.	Collective relationships are strong and supportive.  Oranga Tamariki Kaipara site transitioned to Tangata Development.  Increase public awareness and connections.  TUOH webpage is maintained and updated regularly with accurate information. Eg. Services are for all people and cultures. People don't have to whakapapa to Te Uri o Hau to receive a service.	High
---	---	--	--	------

### 6.11 HOUSING OPPORTUNITIES

a	Kainga Ora Housing opportunity.	Work in progress.  Waiting on approved Strategic Plan from the Board.	Plan established.	High
b	Tiny Houses	Pilot established for young mum with 2 young tamariki in Kaiwaka.  At December the tiny home had not been built.	Agreement signed for at least one whanau by June 2023.  At least one whanau living in a tiny home by December.	High

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 6.12 WHANAU ORA – NGA TINI WHETU

a	Support the development and growth of 10 emerging Māori businesses affiliated to Ngāti Whātua	<p>Goal achieved.</p> <p>All 10 spaces filled with all Te Uri o Hau or Ngati Whatua owned businesses.</p> <p>Successful outcomes.</p> <p>In this period business growth has increased which required a few to employ more workers.</p> <p>Further employment and apprentice opportunities established.</p> <p>Roopu whanangatanga and awahi has been successful.</p>	<p>Ngāti Whātua/ Te Uri o Hau Māori owned businesses established and thriving.</p> <p>Business for all participants increased.</p> <p>Support network within the roopu maintained and positive.</p> <p>Negotiate further funding to re-invest in current businesses.</p>	Low
---	---	--	--	-----

### 6.13 MIHI MAI

	<p>Create safer lives for tamariki at risk of harm. This is an integrated approach to support whanau by coordinating the various services into a streamlined plan.</p> <p>Working together with whanau, Iwi, hapū, partners, support services, agencies, and communities to put tamariki first and ensure their voices are heard.</p>	<p>2 new Kaiwhakahaere employed, 1 position vacant.</p> <p>Increase in mahi with the establishment of the Oranga Tamariki triage table.</p> <p>Triage table gives us as community/ hapu the ability to sit at the front end of Oranga Tamariki process and make decisions about the Reports of Concerns received.</p> <p>Our view is, the less state intervention with whanau the better. However, if the tamariki are in an unsafe environment/ situation then we will refer back to Oranga Tamariki to go through their system with the opportunity for us and other organisations to also provide support to whanau.</p>	<p>Develop and maintain relationships with services, Iwi, NGO, govt through networking and whanaungatanga.</p> <p>(a) Ensuring the children are at the centre of all mahi/plans.</p> <p>(b) Manaaki Hui for every tamaiti under Mihi Mai</p> <p>(c) Mihi Mai will continue to be flexible to the individual's needs.</p> <p>(d) Referral triage streamlined.</p> <p>(e) Do personal development and training.</p> <p>(f) Support Iwi and Hapu</p> <p>(g) Mahi with takatapuhi using Rainbow Tick values.</p> <p>Employ additional kaiwhakahaere to engage with whānau.</p> <p>Support new Kaupapa, collaboration with Oranga tamariki - that will best empower whānau in community.</p> <p>Collaboration with TTTP partners.</p>	High
--	---	---	--	------

### 6.14 TE PAE ORANGA

	<p>Te Pae Oranga will contribute toward the reduction of Māori offending by 25%. The shared vision of NZ Police and TTTP is for Māori living full and prosperous lives, free from crime, victimisation, and road trauma.</p> <ul style="list-style-type: none"> <li>• Attendance at pre-panel: 80%</li> <li>• Attendance at panel: 80%</li> <li>• Completion of actions: 80%</li> <li>• Victim attendance: 80%</li> </ul>	<p>Maintained a strong relationship with Police.</p> <p>Facilitated Hui Matua with participants.</p> <p>Provided support to participants for alternative options to the Court system.</p> <p>Successful outcomes achieved for whanau.</p> <p>Good feedback from participants on the Hui Matua process and outcomes.</p>	<p>Maintain good relationship with Te Pae Oranga whānau.</p> <p>Whānau mana motuhake.</p> <p>Whānau prevent their own reoffending.</p> <p>Whānau tell their own story.</p> <p>Te Pae Oranga has a tikanga based practice and process.</p> <p>Te Pae Oranga has tikanga based facilitation process.</p>	High
--	---	---	--	------

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

**6.15 NZTA – COMMUNITY TESTING OFFICER (Fee for service)**

a	<p>Aim to make it more equitable, suitable, accessible, and more culturally responsive for rural, remote and uneconomic communities and whanau to attain their Class 1 practical driver licence in the Dargaville area.</p>	<p>Due to the increase, we have had to conduct testing 2 days a week now rather than just the one.</p> <p>Good success rate of participants achieving their driver licence.</p> <p>Excellent feedback received from participants:</p> <p>High anxiety, felt relaxed with tester he gave time for me to have a breather before the testing started.</p>	<p>Whanau achieving restricted / full driver's license.</p> <p>A minimum of 90 Māori obtain their licence 2023.</p> <p>Driver Licence Testing for Class 6 and HT.</p> <p>Whanau travel safely on the roads.</p> <p>Zero road fatalities in the Kaipara.</p> <p>Grow NZTA contract to include Driver Instruction.</p> <p>More staff complete training and have O endorsement to enable us to expand the service.</p> <p>Staff attends and completes driving instructor training.</p> <p>Driver licence programme established.</p>	High
---	---	--	--	------

**6.16 M.O.E – ATTENDANCE SERVICE**

a	<p>Supporting tamariki who are chronically absent from school or not enrolled to enrol and attend regularly.</p> <p>Supporting all tamariki to thrive and flourish.</p> <ul style="list-style-type: none"> <li>• Lifting achievement, particularly Māori and Pacific.</li> <li>• Increase attendance and engagement.</li> <li>• Ensure tamariki/ whānau are safe and inclusive and free from racism, discrimination, and bullying.</li> <li>• Incorporating te reo Māori and tikanga Māori.</li> </ul>	<p>Getting to know the MOE/ School process and systems which are slow.</p> <p>All referrals come directly from MoE however the system causes delays so when our staff receive the referral it could sometimes be months to a year of the child being out of school, alternatively we have had tamariki who have returned but the system hasn't been updated.</p> <p>We are working with MoE staff to make improvements for our tamariki and whanau.</p>	<p>Whānau support tamariki to return to school.</p> <p>Whānau are supported to engage with schools positively.</p>	High
---	--	---	--	------

## 7. KAITIAKITANGA (Environs Te Uri o Hau)

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 7.1 OPERATIONS AND FINANCE

a	Secure consistent revenue and funding opportunities.	<p>Consultancy, and project management growth was 10% less compared to FY2022.</p> <p>Charge rates review for all professional services is yet to be completed due to business model review in progress.</p> <p>Achieved higher than 60% success rate on funding applications.</p> <p>Review of business model for profitable purposes has been completed. Findings have provided direction on future contracting mahi i.e., pest and weed control</p> <p>Signed a MoU with Downers in Oct 2022 with Te Roroa - opportunities for subcontracting and employment are the focus for FY2023</p> <p><b>Staff:</b> Victoria Kurupō, Fiona Kemp.</p> <p><b>Whakapapa:</b> Victoria (Ōtamatea, Ōruawhāro), Fiona (married into Ōtamatea).</p>	<p>Grow consultancy, and project management revenue by 10% annually.</p> <p>Review all charge rates for all professional services by 1 July 2022</p> <p>Achieve 60% success rate on funding applications.</p> <p>Review business model for profitable purposes</p> <p>Engage with Downers for procurement opportunities</p>	Low
b	Attract, develop, and retain quality operations staff.	<p>Performance reviews were not completed this year. Personal development plans and training opportunities are fully underway.</p> <p>Weekly te reo classes are provided by Te Au o Kaipara during working hours to build full immersion.</p> <p>Currently under 60% fulltime permanent roles offered to fixed and casual staff. However, the new business model and new charge rates will support long term employment.</p> <p>Over 98% of Environs staff are Te Uri o Hau beneficiaries.</p> <p>Professional development for staff is a Bachelor of Applied Management - offered to 5x staff.</p> <p>Appointment of an RMA officer and Treaty Assistant to be made by Aug 2023.</p> <p><b>Staff:</b> Victoria Kurupō, Fiona Kemp.</p> <p><b>Whakapapa:</b> Victoria (Ōtamatea, Ōruawhāro), Fiona (married into Ōtamatea).</p>	<p>Complete performance reviews annually with personal development plans and training opportunities.</p> <p>Build full immersion in te reo in the workplace.</p> <p>Offer 60% fulltime permanent roles to fixed, and casual staff.</p> <p>90% of staff are Te Uri o Hau beneficiaries.</p> <p>Regularly offer Professional Development training.</p> <p>Appoint an RMA officer and Treaty Assistant.</p>	High



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 7.2 OPERATIONS AND FINANCE

c	<p>Ensure efficiency of administrative and financial operations.</p> <p>Full review of coding, file storage and workflow management is ongoing.</p>	<p>Set up Purchase Order system will be undertaken in Sept 2023.</p> <p>Review of user-friendly systems has been completed for better timesheet, reimbursement system.</p> <p>Major improvements have increased due to the employment of our Executive Administrator, Victoria Kurupō in the last 6 months. Much of her mahi has seen processes stabilised and further developed.</p> <p>Creditors in Xero are currently being monitored on a bi-monthly basis.</p> <p><b>Staff:</b> Victoria Kurupō, Fiona Kemp.</p> <p><b>Whakapapa:</b> Victoria (Ōtamatea, Ōruawhāro), Fiona (married into Ōtamatea).</p>	<p>Full review of coding, file storage and workflow management.</p> <p>Set up Purchase Order system.</p> <p>Develop better timesheet, reimbursement system.</p> <p>Sort Creditors in Xero.</p>	Med
d	<p>(Strengthen Environs internal and external communications and presence.</p>	<p>Te Kauta-a-Te Uri o Hau project is in its 2nd year of completion.</p> <p>Launch of Environs Website operational by Sept 2023 is partially on track – a merge of information is still required.</p> <p>Est. 25 May 2021 our Facebook page is called Environs Te Uri o Hau which currently has a following to 476. Only 49% live within the rohe. We are looking at other engagement tools in addition to social media.</p> <p>Our newsletter first draft is completed. However, it is now an internal newsletter for staff and marae katiaki as this is an important tool to assist with information going back to marae on our mahi. Contributions to the TUOH newsletter will continue and will reflect highlights of the work we are involved with.</p> <p>‘Te Weu’ Emergency Civil Defence Response protocols has been completed. Environs are ready for response for sandbagged, clearing trees and kai delivery.</p> <p><b>Staff:</b> Victoria Kurupō, Fiona Kemp, Jane Raymond-Paikea.</p> <p><b>Whakapapa:</b> Victoria (Ōtamatea, Ōruawhāro), Fiona and Jane (married into Ōtamatea).</p>	<p>Completed Te Kauta-a-Te Uri o Hau project.</p> <p>Environs Website operational by Sept 2023.</p> <p>Build Facebook following to 500+</p> <p>Develop internal newsletter by Matariki.</p> <p>Complete ‘Te Weu’ Emergency Civil Defence Response protocols.</p>	

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 7.2 ENVIRONS KAITIAKITANGA

a	<p>Consistently create kaitiaki and marae decision making opportunities</p>	<p>We held 4 TUOH marae kaitiaki forum meetings on marae and online last year. Kaitiaki from marae that have attended the forum meetings have been:</p> <ol style="list-style-type: none"> <li>1. Ōruawharo – Edward Ashby, Matiu Dunn</li> <li>2. Te Pounga – Kim Wallace, Henry Nathan</li> <li>3. Ōtamatea – Shereen Worthington, Cindy Hempsall</li> <li>4. Parirau – Grace Le Gros (appointed by marae)</li> <li>5. Te Kōwhai – Haki Pairama</li> <li>6. Waihaua – Tuhi Manukau, Katrina Tautuhi and Taiawhio Wati-Kaipō</li> <li>7. Waiohou – Shanan Tana and Mina Henare</li> <li>8. Waiotea – Mikaera Miru</li> <li>9. Ngātai Whakarongorua – Josh Prangley (recently endorsed by marae)</li> <li>10. Rāwhitiroa – tba</li> <li>11. Naumai – Kelly Retimana and Grace Le Gros</li> <li>12. Ripia – Grace Le Gros (appointed by marae)</li> <li>13. Ōturei – Mike Taniere</li> <li>14. Waikaretū – Colin French, Fiona Richards, Pairare Kena</li> </ol> <p>Forum meetings enable kaitiaki to share environmental issues and solutions. And a space for us to share the mahi we do. All kaitiaki attending are yet to be fully endorsed by respective marae.</p> <p><b>Staff:</b> Jane Raymond-Paikea</p> <p><b>Whakapapa:</b> Jane (married into Ōtamatea)</p> <p>Discussions on an RMA delegation model are being held with marae, kaitiaki and Ministry for the Environment. Further work on this will be completed through the Hapū Environmental Plan review.</p> <p><b>Staff:</b> Victoria Kurupō, Fiona Kemp, Cindy Hempsall, Colin French</p> <p><b>Whakapapa:</b> Victoria (Ōtamatea, Ōruawhāro), Fiona (married into Ōtamatea), Cindy (Ōtamatea, Ōruawharo and Waihaua), Colin (Waikaretū).</p>	<p>Hold regular TUOH marae kaitiaki forum meetings.</p> <p>Develop an RMA delegation model to marae.</p>	
---	---	--	--	--

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 7.2 ENVIRONS KAITIAKITANGA

b	Build monitoring capacity and compliance management capability.	<p>Two Kaitiaki Cultural Monitoring wānanga were held at Waikaretū covering archaeology, sediment layers, soil identification, JHA site assessments, and rules/regulations around archaeological sites.</p> <p>First Aid and LUV training have been completed with 11 staff receiving formal qualifications.</p> <p><b>Staff:</b> Colin French, Cindy Hempsall, Jane Raymond-Paieka.</p> <p><b>Whakapapa:</b> Jane (married into Ōtamatea), Colin (Waikaretū), Cindy (Ōtamatea, Ōruawhāro and Waihaua).</p>	<p>Deliver Kaitiaki Cultural Monitoring wānanga.</p> <p>Deliver First Aid, Growsafe, LUV training.</p>	High
c	Maintain a robust and transparent cultural assessment process.	<p>We have partnered CRI Food and Plant for Kauri ora and CRI Manaaki Whenua for sediment loads on the Ōtamatea Awa. Both aligning our mātauranga to Western science whilst keeping our IP safe. Also attended CRI Scion Kauri ora symposium in Rotorua.</p> <p>Complete Whakahono Project milestones with Food and Plant contract to observe pathogens associated with Kauri – all milestone have been achieved.</p> <p><b>Staff:</b> Cindy Hempsall, Veronica Nathan, Lloyd Paieka, Tariq Phillips*, Bill Paieka*, Edward Ashby*, Gavin Paieka*, Henry Nathan and Aaron Kemp.</p> <p><b>Whakapapa:</b> Cindy, Lloyd, Tariq, Bill, Gavin and Aaron (Ōtamatea), Veronica (married into Ōtamatea) and Edward (Ōruawhāro), Henry Nathan (Te Pounga).</p> <p><i>*Finished mahi with Environs</i></p>	<p>Engage with CRI's for partnerships on aligned projects.</p> <p>Complete Whakahono Project milestones.</p>	Med
d	Protect all our taonga species from unwanted pests, predators, development, and pathogens.	<p>Pest Free Kaipara Project is on track to be operational on Hukatere and Puketōtara by Dec 2023. Much thanks to Shaun Holland who got this project back on track with the support of Boffa Miskell.</p> <p><b>Staff:</b> Shaun Holland, Maurice Kena, Mark Pengally* and Maree Hare*, Victoria Kurupo, Fiona Kemp, Willie Wright.</p> <p><b>Whakapapa:</b> Maurice (Waikaretū), Victoria (Ōtamatea, Ōruawhāro), Fiona (married into Ōtamatea), Willie (Waikaretū).</p>	<p>Pest Free Kaipara Project operational on Hukatere, Okahukura, Pouto South Head and Puketotara by Dec 2023.</p> <p>Ngā Maunga Tapu Project Year 2 completed for J4N contract.</p> <p>Whakahokia Tiakina Project seeding project requirements completed by 1 Dec 2023.</p>	

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 7.2 ENVIRONS KAITIAKITANGA

d	<p>Protect all our taonga species from unwanted pests, predators, development, and pathogens.</p>	<p>The Ngā Maunga Tapu project is managed by Cindy Hempsall our Mātai Kaitiaki who has maintained the outcomes of the project as we move into year 3. Much success in this project is due to her leadership.</p> <p>Whakahokia Tiakina Project seeding project requirements are on track to be completed by 1 Dec 2023 – this is an independent monitoring project on Kauri within Te Uri o Hau rohe. Led by Cindy Hempsall, Mātai Kaitiaki.</p> <p><b>Staff:</b> Cindy Hempsall, Veronica Nathan, Lloyd Paikea, Tariq Phillips*, Bill Paikea*, Edward Ashby*, Gavin Paikea*, Henry Nathan and Aaron Kemp.</p> <p><b>Whakapapa:</b> Cindy, Lloyd, Tariq, Bill, Gavin and Aaron (Ōtamatea), Veronica (married into Ōtamatea) and Edward (Ōruawhāro), Henry Nathan (Te Pounga).</p> <p><i>*Finished mahi with Environs</i></p>	<p>Kaipara Pest Free Project operational on Hukatere, Okahukura, Pouto South Head and Puketotara by Dec 2023.</p> <p>Ngā Maunga Tapu Project Year 2 completed for J4N contract.</p> <p>Whakahokia Tiakina Project seeding project requirements completed by 1 Dec 2023.</p>	Med
e	<p>Educate and advocate sustainable living (Note: new SOI started 1 April 2023).</p>	<p>We have promoted zero waste through the Dome Hearings. We have also engaged with Sustainable Kaipara sharing their mahi on better waste management practices.</p> <p>Currently Fiona Kemp, is the chair for Te Taitokerau Climate Change Adaptation committee. Also, Ruawai is the current community adaptation pilot. Through the work of Grace Le Gros and Diane Bradshaw (GNS) Te Ara Huringa Āhuarangi Mō Te Taiao rōpu, are working on the Ruawai Adaptive Pathways as a pilot project for climate adaptation within the Kaipara District Council.</p> <p><b>Staff:</b> Fiona Kemp, Grace Le Gros</p> <p><b>Whakapapa:</b> Fiona (married into Ōtamatea), Grace Le Gros (Naumai, Ripia, Parirau and Te Kōwhai).</p>	<p>Promote Maara Kai and Zero waste. Network with Climate Change adaptation plans.</p>	Med



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 7.3 TOI TE URI O HAU

a	Promote Te Uri o Hau arts, heritage, and culture.	<p>Led by Jane Raymond-Paieka and supported by Grace Le Gros the Toi Te Uri o Hau Strategy is in its draft concept phase and should be ready for launch by 2026.</p> <p>Much of the success of our Matariki Event called 'Whakanuia ngā wāhine' is attributed to Jane Raymond-Paieka. Presentations by Heeni Hoterene, gifts and hakari offered.</p> <p><b>Staff:</b> Jane Raymond Paieka, Grace Le Gros.</p> <p><b>Whakapapa:</b> Jane (married into Ōtamatea), Grace Le Gros (Naumai, Ripia, Parirau and Te Kōwhai).</p>	<p>Launch Toi Te Uri o Hau Strategy by 2026.</p> <p>Hold one wānanga/event in 2023.</p>	Med
b	Preserve Te Uri o Hau matauranga, kōrero tuku iho, taonga, and toi.	<p>Establish a Te Uri o Hau Research and Archives Collection by 2026 that is being worked through by Grace Le Gros as the lead.</p> <p>Set repatriation and restoration policies and strategies has been done through most of the work the Taumata Kaunihera is looking into.</p> <p>Complete Whakarapu Kōrero Tuku Iho project led by Jane Raymond Paieka and the research is being completed by Grace Le Gros, the project is about traditional hunting and gathering techniques of certain taonga species so that we can record the knowledge of how to conserve.</p> <p><b>Staff:</b> Jane Raymond Paieka, Grace Le Gros.</p> <p><b>Whakapapa:</b> Jane (married into Ōtamatea), Grace Le Gros (Naumai, Ripia, Parirau and Te Kōwhai).</p> <p>Unfortunately our application to Te Mātāwai was not successful to commence Te Mahara project – we will look at next year to apply again. Te Mahara is learning whakapapa, kaitiaki methodologies through karakia and waiata.</p> <p><b>Staff:</b> Fiona Kemp</p> <p><b>Whakapapa:</b> Fiona (married into Ōtamatea).</p>	<p>Establish a Te Uri o Hau Research and Archives Collection by 2026.</p> <p>Set repatriation and restoration policies and strategies.</p> <p>Complete Whakarapu Kōrero Tuku Iho project.</p> <p>Commence Te Mahara project.</p>	High

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 7.3 TOI TE URI O HAU

c	Uphold Te Uri o Hau tikanga.	<p>Significant waerea held in FY2022 was the lifting of the rāhui on Pukekaroro and Pukeareinga for our Ngā Maunga Tapu team to commence work. Further to this, although not in the FY2022 year was the gifting of the Parāoa ki Ōrakei in May 2023.</p> <p><b>Staff:</b> All Environs staff</p> <p>The Environs Kahui meetings were not held monthly and a reset on when to meet was undertaken. This was due to hui fatigue for our kaumatua and kuia. The Environs Kahui are members from the Taumata that form a working party to assist with our mahi.</p> <p>Fiona Kemp regularly reports and attends Taumata Hui at the request of the Taumata Kaunihera. Recently Jane Raymond Paikea, Toi Coordinator was appointed as Taumata Secretary.</p> <p><b>Staff:</b> Jane Raymond-Paikea and Fiona Kemp.</p> <p><b>Whakapapa:</b> Both (married into Ōtamatea).</p> <p><b>Environs Kahui:</b> Ben Hita, Rex Nathan, Hone Martin*, Hori Ashby*, John Marsden, Hazel Kaio*, Gloria Martin*, Albert Shelford, Toko Retimana, Cissy Ashby.</p> <p><i>*Not longer on the Kahui.</i></p>	<p>Attend blessings, openings, rahui, wearea and associated cultural engagements.</p> <p>Hold monthly Environs Kahui meetings.</p> <p>Regularly attend Taumata Hui.</p>	
---	------------------------------	---	---	--

### 7.4 ENVIRONS AKO TAIAO

a	Continue to build core capabilities for Environs kaitiaki.	<p>Kaitiaki Skills and Development Plan is operational with staff gaining formal qualifications.</p> <p>Delivery of Te Whaingā o Te Ao Tikanga scheduled for Feb 2024.</p> <p><b>Staff:</b> Kim Wallace and Fiona Kemp</p> <p><b>Whakapapa:</b> Kim (Te Pounga) Fiona (married into Ōtamatea)</p>	<p>Review Kaitiaki Skill Development Plan.</p> <p>Commence Te Whaingā o Te Ao Tikanga.</p>	
---	--	---	--	--

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

#### 7.4 ENVIRONS AKO TAIAO

b	Nurture learning opportunities to create career pathways in kaitiakitanga.	<p>A Skill for Taiao contract with MSD was reviewed and a application under Māori Trades and Training was the preferred option. The contract name is Mātauranga in Mahi – this is a work ready program for new staff to Environs and TANNL</p> <p>Kim Wallace was appointed as our Kaitiaki Employment Coordinator this year to assist whānau into employment and give business advice for whānau looking to set up for the KMR as fencers/planters. She has successfully assisted 21 whānau to full-time employment and supported 6 whānau with business ideas. She does an awesome job for our people!</p> <p>Partnering with organisations for inter/cadet/mentoring programs has not been progressed this year due to workload, but we have some promising discussions coming into the next financial year.</p> <p><b>Staff:</b> Kim Wallace and Fiona Kemp.  <b>Whakapapa:</b> Kim (Te Pounga) Fiona (married into Ōtamatea).</p>	<p>Commence Skill for Taiao contract with MSD.</p> <p>Tender for work ready contracts to deliver Matauranga in Mana program.</p> <p>Assist with employment and business development for the KMR</p> <p>Partner with organisation for inter/cadet/mentoring programs</p>	Med
c	Connect with education providers, statutory agencies to develop learning pathways in kaitiakitanga.	<p>NZQA Standards in Kaitiakitanga have been identified and ready to be developed into Gateway packages.</p> <p><b>Staff:</b> Fiona Kemp.  <b>Whakapapa:</b> Fiona (married into Ōtamatea).</p> <p>Engage with local school/kura on kaitiakitanga – Poutō Primary School, Paparoa Primary School and Ōtamatea High School</p> <p><b>Staff:</b> Kim Wallace, Shaun Holland, Maurice Kena, Fiona Kemp, Cindy Hemsall, Colin French,  <b>Whakapapa:</b> Kim (Te Pounga) Fiona (married into Ōtamatea), Maurice (Waikaretū), Cindy (Ōtamatea, Ōruawharo and Waihaua), Colin (Waikaretū).</p>	<p>Deliver Gateway NZQA Standards in Kaitiakitanga.</p> <p>Engage with local school/kura on kaitiakitanga.</p>	Med
d	Educate and advocate sustainable living.  Note: This SOI was modified in 2022/23 Income Year and was not continued for 2023/24.	This SOI was moved under Environs Kaitiakitanga under 7.2 (e).		Med

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 7.5 ENVIRONS TURE TAIAO

a	<p>Complete the requirements of Te Uri o Hau Marine and Coastal claim under the Terms of Engagement (ToE) with the Crown.</p>	<p>On behalf of the TUOHST, Environs is still gathering evidence for submission to Te Arawhiti. Discussion with overlapping applicants on the east coast have delayed progress. Submission evidence templates have been prepared for Te Arawhiti.</p> <p><b>Staff:</b> Willie Wright, Grace Le Gros, Kelly Retimana, Shanan Tana, Fiona Kemp and Jane Raymond-Paikea.</p> <p><b>Whakapapa:</b> Jane and Fiona (married into Ōtamatea), Grace Le Gros (Naumai, Ripia, Parirau and Te Kōwhai), Kelly (Naumai), Shanan (Parirau and Waiohou), Willie Wright (Waikaretū).</p> <p><b>Governance:</b> Malcom Walsh, Georgina Connelly, Reno Skipper, Antony Thompson.</p>	<p>Commence submission of evidence to Te Arawhiti.</p>	High
b	<p>Integrate spatial environmental management plans to align Environs planning with hapū, whānau and marae aspirations.</p>	<p>The workplan to review the Kaitiakitanga o Te Taiao Plan has been completed. An application to NRC for funding has been completed and approved for FY2024.</p> <p><b>Staff:</b> Fiona Kemp.</p> <p><b>Whakapapa:</b> Fiona (married into Ōtamatea).</p> <p>On behalf of the TUOHST, attendance at the Te Taitokerau Aquaculture meeting with Mfe and all other hapū/iwi. Agenda on how we wish to progress aquacultural AMA for Te Taitokerau. A working party has been established by the attendees and will report back to the collective.</p> <p><b>Staff:</b> Fiona Kemp.</p> <p><b>Whakapapa:</b> Fiona (married into Ōtamatea).</p>	<p>Review Kaitiakitanga o Te Taiao Plan. Articulate aquacultural AMA for TUH.</p>	High
c	<p>Seeking opportunities to facilitate shared operational functions with statutory agencies in resource management</p>	<p>With the loss of our RMA Coordinator engagement with Councils has been minimal around resource consent processing. However, we are still processing resource consents in a timely manner.</p>	<p>Maintain regulatory responses and relationships.</p>	High
d	<p>Uphold and maintain the Treaty obligations under the Te Uri o Hau Claims Settlement Act 2002 and Deed of Settlement 2000.</p>	<p>On behalf of TUOHST engagement on the RMA Reform with Te Arawhiti was completed. Further discussions to be had with TUOHST Governance on the RMA Reform and impact on Deed of Settlement for Te Uri o Hau.</p> <p><b>Staff:</b> Willie Wright, Fiona Kemp</p> <p><b>Whakapapa:</b> Fiona (married into Ōtamatea), Willie Wright (Waikaretū).</p>	<p>Complete engagement on the RMA Reform re: TUOH resource consent provisions.</p>	Med



STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

### 7.5 ENVIRONS TURE TAI AO

e	Maintain a robust and transparent resource consent cultural assessment process.  <i>(Note: this SOI started in the 2023/24 Income Year).</i>		Establish a clear process for marae and kaitiaki to contribute to cultural assessment.  Update Environs website on RMA process, contacts, and professional services.	Med
---	--	--	--	-----

### 7.6 ENVIRONS KI UTA KI TAI

a	Safeguard the mauri of our freshwater and estuarine ecosystems.	Fiona Kemp currently sits on the Te Taitokerau Tangata Whenua Water Advisory committee who are articulating Te Mana o Te Wai for Te Taitokerau. She also engages with Auckland Council Water Strategy meetings with Ōrakei, Rūnanga and Ngā Maunga Whakahii with Grace Le Gros.  <b>Staff:</b> Fiona Kemp, Grace Le Gros <b>Whakapapa:</b> Fiona (married into Ōtamatea), Grace Le Gros Grace Le Gros (Naumai, Ripia, Parirau and Te Kōwhai).	Articulate Te Mana o Te Wai for NPS and 3 Waters Reform.	Med
b	Protect and manage adverse effects on Te Uri Hau Rohe Moana.	KMR are satisfied with the outcomes achieved for Environs. Progress has been made on Kōrero Tuku Iho under Project Lead Celia Witehira and Strategic Advisor, Charles Royal. We have one trained Field Advisor, Iraia Maxwell who has made steady progress on completing Sediment Reduction Plans for landowners. Lastly Willie Wright has been leading the kaupapa Māori direction for KMR was ensures that all who have a whakapapa connection to Kaipara Moana is heard.  <b>Staff:</b> Victoria Kurupō, Colin French, Iraia Maxwell, Willie Wright, Celia Witehira, Fiona Kemp <b>Whakapapa:</b> Victoria (Ōtamatea, Ōruawharo), Iraia Maxwell (Ōtamatea), Colin and Willie (Waikaretū) Fiona (married into Ōtamatea).	Complete the requirements of the KMR Contract.	High

STATEMENTS OF INTENT	PROGRESS UPTO 31 MAR 2023	GOAL TO ACHIEVE BY 1 APR 2024 <sup>+</sup>	PRI
----------------------	---------------------------	--	-----

## 7.6 ENVIRONS KI UTA KI TAI

c	<p>Increase the abundance of Te Uri o Hau customary fisheries for future generations.</p>	<p>Engaged with CRI Manaaki Whenua on sediment loads and its impact on taonga fisheries and freshwater species on the Ōtamatea Awa.</p> <p><b>Staff:</b> Cindy (Ōtamatea, Ōruawhoro and Waihau), Lloyd Paikea, Bill Paikea, Iraia Maxwell, Aaron Kemp, Veronica Nathan</p> <p>A hui on customary permitting system and honorary fisheries has not been undertaken but will be held in the coming year.</p> <p>First draft has been completed for the Customary Fisheries Strategy</p> <p><b>Staff:</b> Colin French, Fiona Kemp.</p> <p><b>Whakapapa:</b> Colin (Waikaretū) Fiona (married into Ōtamatea).</p> <p><b>Permit Holders:</b> Ngahuia Wright, Thomas de Thierry, Willie Wright, Sandy Thompson.</p>	<p>Engaged in one research / development project each year for taonga fisheries and freshwater species.</p> <p>Hui on customary permitting system and honorary fisheries</p> <p>Compete Customary Fisheries Strategy</p>	Med
---	---	--	--	-----

**Registered Office:**

Level 2  
Tai Tokerau Building  
2-5 Hunt St  
Whangarei

**Trustees:**

Reno Skipper (re-elected 22 September 2022,  
**Chairperson** from October 2022)

Malcolm Welsh (re-elected 19 October 2022,  
**Deputy Chair** from October 2022)

Albert Shelford (elected 21 September 2019)

Antony Thompson (re-elected 11 January 2020)

Georgina Connelly (re-elected 19 October 2022)

Henry Holyoake (re-elected 21 September 2019)

Raniera Pene (elected 21 September 2019)

Taiawhio Wati (elected 22 September 2022)

**Auditor:**

William Buck Audit (NZ) Limited  
Auckland

**Lawyers:**

Thomson Wilson Lawyers  
Whangarei

**Bankers:**

Westpac Bank  
Whangarei



**TE URI O HAU**  

---

**SETTLEMENT TRUST**

**Consolidated Financial Statements 2023**





## Te Uri O Hau Settlement Trust

Independent auditor's report to the Trustees

### Report on the Consolidated Financial Statements

#### Opinion

We have audited the consolidated financial statements of Te Uri o Hau Settlement Trust (the group), which comprise the consolidated statement of financial position as at 31 March 2023, consolidated statement of service performance, consolidated statement of comprehensive revenue and expenses, consolidated statement of changes in net asset and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion:

- a. the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable.
- b. the accompanying financial statements give a true and fair view of:
  - the consolidated service performance for the year then ended
  - the consolidated financial position of Te Uri o Hau Settlement Trust as at 31 March and of its financial performance, and cash flows for the year then endedin accordance with Public Benefit Group International Public Sector Accounting Standards Reduced Disclosure Regime (IPSAS RDR).

#### Basis for Opinion

We conducted our audit of the statement of comprehensive revenue and expenses, statement of financial position, statement of cash flows, statement of accounting policies and notes to the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised).

Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report. We are independent of the group in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Auckland | Level 4, 21 Queen Street, Auckland 1010, New Zealand  
Tauranga | 145 Seventeenth Ave, Tauranga 3112, New Zealand

+64 9 366 5000  
+64 7 927 1234

info@williambuck.co.nz  
www.williambuck.com

William Buck is an association of firms, each trading under the name of William Buck across Australia and New Zealand with affiliated offices worldwide.  
\*William Buck (NZ) Limited and William Buck Audit (NZ) Limited



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the group.

### Other Matter

The statement of service performance for the period ended 31 March 2022 was not audited. Our opinion is not modified in respect of this matter.

### Responsibilities of the Trustees

The Trustees is responsible on behalf of the group for:

- a. Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance.
- b. the preparation of a financial statements on behalf of the group that gives a true and fair view, which comprises:
  - the statement of service performance
  - the statement of comprehensive revenue and expenses, statement of financial position, statement of cash flows, statement of accounting policies and notes to the financial statementsin accordance with Public Benefit Group International Public Sector Accounting Standards Reduced Disclosure Regime (IPSAS RDR) issued by the New Zealand Accounting Standards Board, and
- c. for such internal control as the Trustees determines is necessary to enable the preparation of the financial statements that is free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible on behalf of the group for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or to cease operations, or have no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

## Independent Auditor's report

### WilliamBuck

ACCOUNTANTS & ADVISORS

- The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Obtain an understanding of the process applied by the group to select what and how to report its service performance
- Evaluate whether the service performance criteria are suitable so as to result in service performance information that is in accordance with the applicable financial reporting framework.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements and service performance information, including the disclosures, and whether the financial statements and service performance information represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This description forms part of our independent auditor's report.

#### Restriction on Distribution and Use

This report is made solely to the group's trustees, as a body. Our audit work has been undertaken so that we might state to the trustees those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and the trustees, as a body, for our audit work, for this report or for the opinions we have formed.



**William Buck Audit (NZ) Limited**

Auckland  
1 September 2023

# Te Uri o Hau Settlement Trust

## Consolidated Statutory Declaration

As at 31st March 2023

To the beneficiaries, on the affairs of Te Uri o Hau Settlement Trust for the year ended 31 March 2023.

### Principal Activities

The Trust is primarily engaged in the management of the assets received from the Crown following settlements of Te Uri o Hau Historical Claim in November 2002.

### Review of Activities

A review of the year's activities is contained in the Trustees' report.

### Review of Operations

The Net Loss for the Te Uri o Hau Settlement Trust including the subsidiary entities for the year was \$387,178. The Revaluation Reserves increased by \$1,244,944. Overall Equity for the Group has increased by \$857,766.

### Distributions

The Trustees made Grants totalling \$67,350 during the year.

### Trustees

Anthony Thompson	- Waihaua	Taiawhio Wati	- Waihaua
Georgina Connelly	- Oruawharo	Raniera Pene	- Oruawharo
Henry Holyoake	- Waikaretu	Malcolm Welsh	- Waikaretu
Albert Shelford	- Otamatea	Reno Hemi Skipper	- Otamatea

### Remuneration of Trustees

Total remuneration paid to Trustees and Directors during the year totalled \$146,549.

### Trustees Loans

There are no loans from the Trust to any Trustee.

### Use of Trust Information

The Board received no notices from Trustees requesting to use trust information received in their capacity as Trustees which would not otherwise have been available to them.

### Share Dealing

No Trustee acquired or disposed of any interests in the Trust during the year.

### Taxation

The Trust is a Māori Authority for tax purposes.

### Changes in accounting policies

The Trust has adopted the requirements of PBE FRS-48: Service Performance Reporting for the year ended 31 March 2023 for the first time.

There have been no other changes in the accounting policies of the Trust.

Te Uri o Hau Settlement Trust  
**Consolidated Trustees Report**  
 As to the state of Trust Affairs as at 31st March 2023

During the year ended 31 March 2023, the Settlement Trust continued to operate in the Investment, Rental Property and Farming Sectors.

<b>EQUITY OF TRUST</b>	<b>GROUP</b>	<b>PARENT</b>
Opening Equity - as previously reported	32,431,198	19,813,968
Prior Period Adjustment	-	1,303,500
<b>Restated Opening Balance</b>	-	21,117,468
Movements during year	857,766	(1,000,720)
<b>Closing Equity</b>	<b>33,288,964</b>	<b>20,116,748</b>

**DISTRIBUTIONS**

The Trustees have made the following Grants this year:

Education Grants	39,350	34,658
Marae Grants	28,000	-
	<b>67,350</b>	<b>34,658</b>

**STATE OF AFFAIRS**

The state of the Trust's affairs at 31 March 2023 was:

Assets now total:	36,072,232	22,201,332
These were financed by:		
Trust Equity	33,288,964	20,116,748
Liabilities	2,783,267	2,084,585

Signed for and on behalf of the Board of Trustees

Signed:

  
 Reno Skipper  
 Chairman

Signed:

  
 Malcolm Welsh  
 Deputy Chair

Date: 31-08-2023

*This Statement should be read in conjunction with the Statement of Accounting Policies and Notes to the Financial Statements as set out on pages 74 to 91.*



# Te Uri o Hau Settlement Trust

## Statement of Service Performance

As at 31st March 2023

Te Uri O Hau Charitable Trust is a Charitable entity under Charities Act 2005. The following information is presented in relation to it only.

### Charity's Purpose or Mission

To provide the means for distributing funds to Te Uri o Hau through marae for the social, cultural and environmental development.

### Description of Charity's Outcomes

To provide annual marae grants to the 14 Te Uri o Hau marae. Refer Note 19

To provide educational scholarships and/or bursaries for the descendants of Te Uri o Hau. Refer Note 19

To provide community services for the descendants of Te Uri o Hau related to but not limited to, health, education, training, housing, family welfare, youth, justice, employment, recreation, communications and the arts

To provide education opportunities for the descendants of Te Uri o Hau as to understanding their heritage

To provide assistance for the preservation, maintenance and advancement of the traditional indigenous culture and heritage of Te Uri o Hau

To provide assistance for the conservation and effective stewardship of the environment

To provide encouragement and assistance in the establishment, retention and development of new and existing sustainable business and economic development initiatives

To assist individuals and bodies to further any charitable purpose for the benefit of the persons referred to above.

### Description of Charity's Outputs

	2023	2022
External Grants and Funding Secured	95,000	79,700
Educational Scholarships made	28,000	30,000
Marae Grants made	39,350	32,600

Te Uri o Hau Settlement Trust

## Consolidated Statement of Financial Position

As at 31st March 2023

	Notes	GROUP		PARENT	
		2023	2022	2023	2022
<b>Net Assets</b>					
Retained Earnings	26	18,394,028	18,781,205	12,201,066	12,110,755
Fixed Asset Revaluation Reserve	22	11,145,375	9,496,939	5,092,609	5,092,609
Investment Revaluation Reserve	22	3,749,563	4,153,054	2,823,072	3,914,102
<b>Total Net Assets</b>		<b>33,288,966</b>	<b>32,431,198</b>	<b>20,116,747</b>	<b>21,117,466</b>
<b>Represented by:</b>					
<b>Current Assets</b>					
Cash, Bank and Short Term Deposits	10	4,275,774	5,140,717	112,095	103,700
Accounts Receivable	10	545,655	339,351	278,700	222,488
Assets In Progress	10	748,349	92,099	-	-
Inventory	10	178,992	230,887	-	-
Tax Refund Due	5	14,771	12,723	1,440	108
Prepayments		48,860	95,501	10,214	52,582
Accrued Income		358,080	82,367	39,850	-
Advances to Subsidiaries	6, 26	-	-	2,557,269	1,616,398
Investments and Mortgages - Current	11	2,625,605	3,275,214	-	-
		8,796,086	9,268,859	2,999,568	1,995,276
<b>Intangible Assets</b>					
Emission Units	8	2,953,766	4,044,796	2,953,766	4,044,796
		2,953,766	4,044,796	2,953,766	4,044,796
<b>Non-Current Assets</b>					
Property, Plant and Equipment	9	22,988,728	20,543,164	8,098,011	8,046,103
Investments and Mortgages - Non-Current	11	1,333,652	696,064	8,149,988	8,149,988
		24,322,380	21,239,228	16,247,999	16,196,091
<b>Total Assets</b>		<b>36,072,232</b>	<b>34,552,883</b>	<b>22,201,332</b>	<b>22,236,163</b>

This Statement should be read in conjunction with the Statement of Accounting Policies and Notes to the Financial Statements as set out on pages 74 to 91.

	Notes	GROUP		PARENT	
		2023	2022	2023	2022
<b>Current Liabilities</b>					
Accounts Payable and Accruals	12	534,678	579,170	130,520	173,038
Bank overdraft	10	3,967	4,947	-	2,099
GST Payable		105,212	21,128	22,484	8,290
Income in Advance		518,032	295,420	-	-
PAYE Payable		76,236	(5,747)	15,933	(5,747)
Advances from Subsidiaries	7	-	-	1,415,464	384,207
Rabobank - Current Portion	13	-	-	-	-
Housing NZ - Current Portion	13	56,625	56,625	56,625	56,625
Te Tai Tokerau Water Trust - Current Portion	13	125,000	-	-	-
		1,419,750	951,543	1,641,025	618,512
<b>Term Liabilities</b>					
Rabobank - Non-Current Portion	13	669,957	669,957	-	-
Housing NZ - Non-Current Portion	13	443,560	500,185	443,560	500,185
Te Tai Tokerau Water Trust - Non-Current Portion	13	250,000	-	-	-
		1,363,517	1,170,142	443,560	500,185
<b>Total Liabilities</b>		<b>2,783,267</b>	<b>2,121,685</b>	<b>2,084,585</b>	<b>1,118,697</b>
<b>Total Net Assets</b>		<b>33,288,966</b>	<b>32,431,198</b>	<b>20,116,747</b>	<b>21,117,466</b>

This Statement should be read in conjunction with the Statement of Accounting Policies and Notes to the Financial Statements as set out on pages 74 to 91.

Te Uri o Hau Settlement Trust

## Consolidated Statement of Comprehensive Revenue and Expenses

For the Year Ended 31st March 2023

	Notes	GROUP		PARENT	
		2023	2022	2023	2022
<b>Income</b>					
Admin Charges		-	-	271,113	246,459
Consultancy Income		50,137	143,575	12,207	43,247
Dividends Received		35,965	35,965	-	-
Farm Income		531,360	643,672	-	-
Fees and Charges Received		204,076	371,025	-	-
Grants	14	4,697,192	4,072,743	34,598	40,000
Impairment of Investments reversal		12,588	-	-	-
Income Distributions	26	-	-	940,872	1,242,101
Interest Received		38,580	4,079	1,002	129
Rent Received		535,346	574,219	122,095	333,856
Sale of Product		580,345	751,347	-	-
Gain on Sale of Fixed Assets		-	171	-	-
Other Income		126,680	271,591	8,764	164,841
Sale of Honey - JV		497,519	96,750	-	-
		<b>7,309,788</b>	<b>6,965,137</b>	<b>1,390,651</b>	<b>2,070,633</b>
<b>less Expenditure</b>					
ACC Levies		14,293	10,936	775	988
Accountancy		111,478	122,838	77,332	87,094
Advertising		21,451	6,928	7,688	-
Audit Fees	15	9,137	64,717	(4,663)	40,367
Bad Debts	16	40,202	(1,190)	4,358	(1,725)
Bank Charges		2,073	2,435	763	674
Consultancy	17	114,496	78,790	35,667	14,313
Contracting		390,119	304,340	-	-
Cost of Sales - Product		301,064	753,424	-	-
Depreciation	9	335,353	162,390	20,175	16,615
Direct Expenses - Dairy Farm		208,815	210,875	-	-
Directors Fees	18	30,628	29,325	-	-
Fringe Benefit Tax		11,271	12,059	4,466	4,296
General Expenses		75,063	13,841	10,747	1,888
Grants - Marae	19	28,000	30,000	-	28,000
Grants - Education Scholarships	19	39,350	32,600	34,658	40,000
Kaitiaki Monitoring		166	1,159	-	-
Hui, Workshops & Conferences		37,384	32,360	18,205	6,484
I T Maintenance		155,258	66,435	111,930	47,273
Impairment of Investments		-	227,175	-	-

This Statement should be read in conjunction with the Statement of Accounting Policies and Notes to the Financial Statements as set out on pages 74 to 91.

	Notes	GROUP		PARENT	
		2023	2022	2023	2022
Insurances		107,212	75,768	31,514	29,585
Interest	20	50,660	36,848	41	-
Kiwisaver		68,724	47,355	7,854	6,006
Koha		4,112	5,750	511	1,000
Lease Equipment		14,548	13,320	10,428	13,320
Legal Fees	21	93,772	99,785	17,132	20,445
Loss on Disposal of Fixed Assets		1,115	-	-	-
Penalties - IRD		1,229	-	1,036	-
Printing, Stationery & Postage		54,290	21,863	36,928	4,977
Project Expenses		369,631	342,903	-	3,000
Rent, Rates and Power		220,148	190,131	125,690	98,314
Repairs and Maintenance		944,593	192,352	7,879	5,909
Staff Recruitment and Development		189,080	48,204	32,024	2,173
Subscriptions and Licence Fees		36,072	12,140	14,180	6,113
Taumata Kaunihera		34,146	22,344	33,896	19,825
Telecommunications		42,815	28,584	13,262	9,632
Travel and Accommodation		18,156	4,392	5,420	-
Trustees Fees	18	115,921	115,175	115,921	115,175
Valuation Costs		9,575	5,330	5,683	1,480
Vehicle Lease		118,019	84,743	3,276	9,197
Vehicle Running		164,740	100,942	23,748	21,149
Wages		3,112,808	2,320,112	491,816	429,268
		<b>7,696,966</b>	<b>5,929,478</b>	<b>1,300,340</b>	<b>1,082,835</b>
<b>Net Surplus / (Deficit) Before Tax</b>	26	(387,178)	1,035,659	90,311	987,798
Less Taxation	5	-	-	-	-
<b>Net Surplus / (Deficit) After Tax</b>		<b>(387,178)</b>	<b>1,035,659</b>	<b>90,311</b>	<b>987,798</b>
<b>Other Comprehensive Profit/(Loss)</b>	22	1,244,944	5,530,256	(1,091,031)	3,478,042
<b>Total Comprehensive Profit/(Loss) for the period</b>		<b>857,766</b>	<b>6,565,915</b>	<b>(1,000,720)</b>	<b>4,465,840</b>

This Statement should be read in conjunction with the Statement of Accounting Policies and Notes to the Financial Statements as set out on pages 74 to 91.



**Consolidated Statement of Changes in Net Assets**

For the Year Ended 31st March 2023

GROUP	Notes	Asset Revaluation Reserve	Retained Surplus	Total Equity
Opening Balance 1 April 2021		8,119,738	17,745,546	25,865,284
Surplus for the year		-	1,035,659	1,035,659
Other comprehensive income	22	5,530,256	-	5,530,256
<b>Closing Equity 31 March 2022</b>		<b>13,649,994</b>	<b>18,781,205</b>	<b>32,431,199</b>
Surplus / (Deficit) for the year		-	(387,178)	(387,178)
Other comprehensive income	22	1,244,944	-	1,244,944
<b>Closing Equity 31 March 2023</b>		<b>14,894,938</b>	<b>18,394,027</b>	<b>33,288,965</b>
<b>PARENT</b>				
Opening Balance 1 April 2021- as previously reported		5,528,670	11,061,558	16,590,228
Prior Period Adjustment	26	-	61,399	61,399
<b>Restated Opening Balance</b>		<b>5,528,670</b>	<b>11,122,957</b>	<b>16,651,627</b>
Surplus/ (Deficit) for the year	26	-	987,798	987,798
Other comprehensive income	22	3,478,042	-	3,478,042
<b>Closing Equity 31 March 2022</b>		<b>9,006,712</b>	<b>12,110,755</b>	<b>21,117,467</b>
Surplus/ (Deficit) for the year		-	90,311	90,311
Other comprehensive income	22	(1,091,031)	-	(1,091,031)
<b>Closing Equity 31 March 2023</b>		<b>7,915,681</b>	<b>12,201,066</b>	<b>20,116,747</b>

This Statement should be read in conjunction with the Statement of Accounting Policies and Notes to the Financial Statements as set out on pages 74 to 91.

**Consolidated Statement of Cash Flows**

For the Year Ended 31st March 2023

Cash Flows from Operating Activities	Notes	GROUP		PARENT	
		2023	2022	2023	2022
<b>Cash was provided from:</b>					
Interest Received		38,580	4,079	1,002	129
Fees, Charges and Grants Received		5,225,152	4,632,910	317,927	40,000
Rentals Received		535,346	574,219	122,095	333,856
Other Income		660,164	1,299,228	8,764	585,489
Farm Income		531,360	643,672		
		6,990,603	7,154,108	449,788	959,474
<b>Cash was applied to:</b>					
Payments to Suppliers, Trustees & Employees		7,739,156	5,107,543	1,305,805	1,050,771
Grants Paid		67,350	62,600	34,658	68,000
Taxation Paid		2,048	3,244	75	22
Interest Paid		50,660	36,848	41	-
		7,859,213	5,210,235	1,340,578	1,118,793
<b>Net Cash Inflow / (Outflow) from operating activities</b>		<b>(868,611)</b>	<b>1,943,873</b>	<b>(890,790)</b>	<b>(159,319)</b>
<b>Cash Flows from Investing Activities</b>					
<b>Cash was provided from:</b>					
Sale of Fixed Assets		13,043	217	-	-
Capital Receipts from Investment		1,337,148	1,956,199	-	-
		1,350,191	1,956,416	-	-
<b>Cash was applied to:</b>					
Purchase of Property, Plant & Equipment		1,147,355	1,321,035	72,092	24,796
Purchase of Shares and Investments		141,564	-	-	-
		1,288,919	1,321,035	72,092	24,796
<b>Net Cash Inflow / (Outflow) from investing activities</b>		<b>61,272</b>	<b>635,381</b>	<b>(72,092)</b>	<b>(24,796)</b>
<b>Cash Flows from Financing Activities</b>					
<b>Cash was provided from:</b>					
Proceeds from Term Funding		-	-	1,030,000	270,215
				1,030,000	270,215
<b>Cash was applied to:</b>					
Repayment of Term Funding		56,624	56,624	56,625	56,625
		56,624	56,624	56,625	56,625
<b>Net Cash Inflow / (Outflow) from financing activities</b>		<b>(56,624)</b>	<b>(56,624)</b>	<b>973,375</b>	<b>213,590</b>
<b>Net Increase / (Decrease) in Cash Held</b>		<b>(863,963)</b>	<b>2,522,630</b>	<b>10,494</b>	<b>29,475</b>
Opening Bank Balance		5,135,770	2,613,140	101,601	72,126
<b>Balance at End of Year</b>		<b>4,271,807</b>	<b>5,135,770</b>	<b>112,095</b>	<b>101,601</b>
<b>Cash comprised of</b>					
Current Accounts		4,275,774	5,140,717	112,095	103,700
		4,275,774	5,140,717	112,095	103,700
Bank Overdrafts		(3,967)	(4,947)	-	(2,099)
<b>Closing Cash</b>	10	<b>4,271,807</b>	<b>5,135,770</b>	<b>112,095</b>	<b>101,601</b>

This Statement should be read in conjunction with the Statement of Accounting Policies and Notes to the Financial Statements as set out on pages 74 to 91.

# Te Uri o Hau Settlement Trust

## Statement of Accounting Policies

For the Year Ended 31st March 2023

---

### 1 Statement of Accounting Policies

#### Reporting Entity

The reporting entity is Te Uri o Hau Settlement Trust (the "Trust"). The Trust was formed under the Te Uri o Hau Claims Settlement Act 2002. The Trust is domiciled in New Zealand.

The financial statements comprising the Trust and its controlled entities are presented for the year ended 31 March 2023.

These Group financial statements and the accompanying notes summarise the financial results of activities carried out by the Trust. The Trust is responsible for the provision of Social Services, Management of the Environment and Assets acquired pursuant to the Te Uri O Hau Settlement Act 2002. This is achieved through the following entities: Renaissance Group Trust (Commercial Investments, Dairy and Beef Farming); Te Arai Native Nursery Limited (Commercial Nursery, 100% owned by Renaissance Group Trust); Taipuha Farms Trust (Dairy Farming. Renaissance Group Trust is the sole beneficiary); Te Uri O Hau Tangata Development Trust (Social Services); Environs Holding Trust (Environmental Management) and TUOH Charitable Trust (Charitable activities).

These consolidated financial statements have been approved and were authorised for issue by the Board of Trustees on 24 August 2023.

#### Statement of compliance

The Group financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate, which have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, the Group is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

#### Measurement Base

These consolidated financial statements have been prepared on the basis of historical cost, as modified by the fair value measurement of investment properties, non-derivative financial instruments and land and buildings which are measured at fair value.

The financial statements are presented in New Zealand dollars.

### 2 Changes in accounting policy

The Trust has adopted the requirements of PBE FRS-48: Service Performance Reporting for the year ended 31 March 2023 for the first time. There have been no other changes in accounting policies. (2022 - none).

### 3 Specific Accounting Policies

#### Financial instruments

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument. The Group derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- the Group has transferred substantially all the risks and rewards of the asset; or
- the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

#### Financial Asset

Financial assets within the scope of NFP PBE IPSAS 29: Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through Surplus or Deficit, Loans and Receivables, Held-to-Maturity Investments or Available-for-Sale Financial Assets. The classifications of the financial assets are determined at initial recognition.

---

The category determines subsequent measurement and whether any resulting income and expense is recognised in Surplus or Deficit or in Other Comprehensive Revenue and Expenses. The Group's financial assets are classified as financial assets at fair value through Surplus or Deficit, Loans and Receivables or as Available-for-Sale Financial Assets. The Group's financial assets include: Cash and Cash Equivalents, Short-Term Deposits, Receivables from Exchange Transactions, and Investments.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

#### **Financial assets at fair value through surplus or deficit**

Financial assets at fair value through Surplus or Deficit include items that are either classified as Held-for-Trading or that meet certain conditions and are designated at fair value through Surplus or Deficit upon initial recognition. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments or a derivative that is a financial guarantee contract.

#### **Available for sale financial assets**

Available-for-sale financial assets are non-derivative financial assets that are either designated to this category or do not qualify for inclusion in any of the other categories of financial assets.

#### **Impairment of financial assets**

The Group assesses at the reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a "loss event") and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the Group first assesses whether there is objective evidence of impairment for financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the Group determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised, are not included in a collective assessment for impairment.

If in a subsequent period the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

#### **Financial liabilities**

The Group's financial liabilities include trade and other creditors, and employee entitlements.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

# Te Uri o Hau Settlement Trust

## Statement of Accounting Policies

For the Year Ended 31st March 2023

---

### Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Short term investments comprise term deposits which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents.

### Inventories

Inventories comprise:

- The value of the biological stock of plants is based on the cost price of developing the plants to their finished state ready for sale. There is no readily available market value or cost estimate information for the type of biological stock held. The cost price used for the 2023 year sits within the range of cost prices used in previous years and those used by entities with similar biological stock.

### Investment properties

Investment properties are properties held either to earn rental income or for capital appreciation or both. This does not include properties held for sale in the ordinary course of business, for supply of goods or services or for administrative purposes. Investment properties are measured initially at cost, including transaction costs. Investment properties acquired through non-exchange transactions are measured at fair value at the date of acquisition.

Subsequent to initial recognition, investment properties are measured at fair value. Fair value is determined without any deductions for transaction costs that may be incurred on sale or other disposal. Any gain or loss arising from a change in the fair value of the investment property is recognised as a surplus or deficit in the period that it is incurred. When the investment property becomes an owner-occupied property, the cost for subsequent accounting is its fair value at the date of the change in use.

When an owner-occupied property changes its use to an investment property, the property is remeasured to fair value and any gains arising on remeasurement is recognised in surplus or deficit to the extent that it reverses a previous impairment loss on the specific property, with any remaining gain recognised in Other Comprehensive Revenue and Expense and presented in the asset revaluation reserve in equity.

### Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a straight line or diminishing value basis over the useful life of the asset, except for land. Land is not depreciated. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

- |                            |           |
|----------------------------|-----------|
| - Office Equipment         | 14% - 67% |
| - Plant and equipment      | 8% - 67%  |
| - Buildings & Improvements | 3% - 36%  |
| - Motor vehicles           | 13% - 36% |
| - Development Expenditure  | 5% - 12%  |

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.



---

## **Leases**

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

## **Significant judgments and estimates**

In preparing the financial statements, the Board of Trustees is required to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. The uncertainty from these assumptions and estimates could result in outcomes that may result in a material adjustment to the carrying amount of the asset or liability.

The Group bases its assumptions and estimates on parameters available when the financial statements are prepared. However, existing circumstances and assumptions about future developments may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur. The preparation of these financial statements has not involved the use of any significant judgments or estimates.

## **Income Tax**

The Trust is a Māori Authority for tax purposes.

## **4. Revenue**

### **Grant revenue**

Grant revenue includes grants given by government departments, local bodies and other charitable organisations. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

### **Government contracts revenue**

Revenue from government contracts relates to income received from government departments for specific projects and ongoing services. Revenue is recognised in the period the services are provided.

### **Interest revenue**

Interest revenue is recognised as it accrues, using the effective interest method.

### **Other revenue**

Other revenue includes rents from lands and businesses owned by the Group and income from the running of the Dairy Farm.

Te Uri o Hau Settlement Trust  
**Notes to the Financial Statements**

For the Year Ended 31st March 2023

## 5 Taxation

	Notes	GROUP		PARENT	
		2023	2022	2023	2022
Taxation charge for the year		-	-	-	-
Prior year taxation paid		-	-	-	-
Tax Losses Brought Forward		8,263,299	9,560,719	2,450,785	3,438,585
Net GST Refundable/(Payable)		105,212	21,128	22,484	8,290
Income Tax Refundable/(Payable)		14,771	12,723	1,440	108
		<b>119,983</b>	<b>33,851</b>	<b>23,923</b>	<b>8,398</b>

## 6 Advances to Subsidiary Entities

	PARENT	
	2023	2022
<i>Current account balances were:</i>		
Environs Holdings Trust	851,516	313,596
Tangata Development Trust	1,440,753	1,037,802
Te Arai Native Nursery Ltd	265,000	265,000
	<b>2,557,269</b>	<b>1,616,398</b>

The Settlement Trust, being the beneficial owner of the Corporate Trustees of the above entities has agreed to fund them for the foreseeable future, which is not less than 12 months from the date of these financial statements. The advances are unsecured and interest free.

## 7 Advances from Subsidiary Entities

	PARENT	
	2023	2022
<i>Current account balances were:</i>		
Renaissance Group Trust	1,415,464	384,207
	<b>1,415,464</b>	<b>384,207</b>

## 8 Emission Units

The government allocated 92,722 emission units to the Settlement Trust on the 8th January 2013 in relation to pre-1990 forestry at Pouto, in accordance with the Climate Change Response (Emission Trading) Act 2008. The initial allocation was taken to income in the Statement of Comprehensive Revenue and Expenses in the 2013 financial year. The units are revalued each year-end with revaluation movements taken through Other Comprehensive Income. In 2023, the 53,221 carbon credit units held at year end were valued at the Westpac closing price for 31 March 2023 of \$55.50 (2022 \$76.00). Refer Note 22.

	GROUP		PARENT	
	2023	2022	2023	2022
Opening Balance	4,044,796	1,963,855	4,044,796	1,963,855
Revaluation	(1,091,030)	2,080,941	(1,091,030)	2,080,941
	<b>2,953,766</b>	<b>4,044,796</b>	<b>2,953,766</b>	<b>4,044,796</b>

## 9 Property, Plant and Equipment

### GROUP

2023	Cost Price or Opening Val	Revaluation Mvmt/Transfers	Gain / (Loss) on Sale Disposal	Accumulated Depreciation	Closing Book Value	Depreciation for year
Office Equipment and Furniture	280,487	190,958	-	268,449	202,995	101,095
Plant and Equipment	514,000	197,772	-	324,320	387,453	44,633
Buildings and Improvements (at cost or valuation)	4,793,048	449,916	307	628,107	4,615,164	76,432
Motor Vehicles	204,682	292,117	(627)	144,956	351,216	87,844
Land (at cost or valuation)	15,521,714	1,631,872	-	-	17,153,586	-
Development Expenditure	499,210	4,190	-	225,085	278,315	25,529
	<b>21,813,141</b>	<b>2,766,825</b>	<b>(320)</b>	<b>1,590,917</b>	<b>22,988,728</b>	<b>335,534</b>
2022	Cost Price or Opening Val	Revaluation Mvmt/Transfers	Gain / (Loss) on Sale Disposal	Accumulated Depreciation	Closing Book Value	Depreciation for year
Office Equipment and Furniture	280,487	-	-	167,354	113,132	30,137
Plant and Equipment	514,001	-	-	279,687	234,315	28,829
Buildings and Improvements (at cost or valuation)	3,508,966	1,284,101	-	556,750	4,236,317	37,089
Motor Vehicles	204,682	-	-	66,650	138,032	40,914
Land (at cost or valuation)	13,778,714	1,743,000	-	-	15,521,714	-
Development Expenditure	499,210	-	-	199,556	299,654	25,420
	<b>18,786,060</b>	<b>3,027,101</b>	<b>-</b>	<b>1,269,997</b>	<b>20,543,164</b>	<b>162,390</b>

### PARENT

2023	Cost Price or Opening Val	Revaluation Mvmt/Transfers	Gain / (Loss) on Sale Disposal	Accumulated Depreciation	Closing Book Value	Depreciation for year
Office Equipment & Furniture	150,746	21,935	-	119,273	53,407	16,758
Plant & Equipment	46,359	-	-	7,728	38,631	1,621
Buildings and Improvements (at cost or valuation)	1,252,916	-	-	1,444	1,251,472	164
Motor Vehicles	10,878	50,157	-	11,249	49,785	1,632
Land (at cost or valuation)	6,704,714	-	-	-	6,704,714	-
	<b>8,165,613</b>	<b>72,092</b>	<b>-</b>	<b>139,694</b>	<b>8,098,011</b>	<b>20,175</b>
2022	Cost Price or Opening Val	Revaluation Mvmt/Transfers	Gain / (Loss) on Sale Disposal	Accumulated Depreciation	Closing Book Value	Depreciation for year
Office Equipment & Furniture	150,746	-	-	102,515	48,231	14,722
Plant & Equipment	46,359	-	-	6,107	40,252	1,170
Buildings and Improvements (at cost or valuation)	813,824	439,101	-	1,280	1,251,645	182
Motor Vehicles	10,878	-	-	9,617	1,261	541
Land (at cost or valuation)	5,746,714	958,000	-	-	6,704,714	-
	<b>6,768,521</b>	<b>1,397,101</b>	<b>-</b>	<b>119,519</b>	<b>8,046,103</b>	<b>16,615</b>

Te Uri o Hau Settlement Trust  
**Notes to the Financial Statements**

For the Year Ended 31st March 2023

**b) Revaluation of Property, Plant & Equipment**

The property at Te Hana East was valued on 31 March 2023 by a registered valuer - Northland Valuers and was valued at \$2,665,000. The increase in value of \$1,665,000 forms part of the 2023 Revaluation Reserve at Note 22.

The unsubdivided land (Lot 5) at Te Arai Point Rd, Te Arai was last valued on 18 May 2022 by a Registered Valuer - Northland Valuers and was valued at \$3,830,000.

The land at Schick Road, Te Kopuru was last valued on 2 February 2018 by a Registered Valuer- Northland Valuers and was valued at \$1,542,000.

The Pouto Forestry tree crop was last valued in April 2021 by Telfer Young, and was valued at \$1,163,500.

The Pouto Forestry land was last valued in April 2021 by Telfer Young, and was valued at \$4,321,500.

The Taipuha Farm property was last valued in May 2021 by a Registered Valuer - M J Rowsell, and was valued at \$4,400,000.

**10 Other Assets**

Cash and cash equivalents include the following components	GROUP		PARENT	
	2023	2022	2023	2022
Cash at Bank	4,275,774	5,140,717	112,095	103,700
Bank Overdraft	(3,967)	(4,947)	-	(2,099)
<b>Total Cash and Cash equivalents</b>	<b>4,271,807</b>	<b>5,135,770</b>	112,095	101,601

Receivables	GROUP		PARENT	
	2023	2022	2023	2022
Accounts receivable	545,655	339,351	278,700	222,488
	<b>545,655</b>	<b>339,351</b>	<b>278,700</b>	<b>222,488</b>

The accounts receivable balances above are net of provisions for doubtful debts and impairment of accounts receivables of \$40,477 (2022:\$Nil)

Assets In Progress	GROUP		PARENT	
	2023	2022	2023	2022
Assets under Development	748,349	92,099	-	-
	<b>748,349</b>	<b>92,099</b>	-	-

Assets in Progress encompasses assets that are presently undergoing development or construction and are not yet ready for their intended use. Within this category, multiple components are considered, with one noteworthy component being land.

The value attributed to the land included in the Assets in Progress category is \$560,030. This value reflects the cost incurred for the acquisition of the land for its intended use at the time of recording.

Inventory	GROUP		PARENT	
	2023	2022	2023	2022
Biological Stock	178,992	230,887	-	-
	<b>178,992</b>	<b>230,887</b>	-	-

## Categories of financial assets and liabilities

The carrying amounts of financial instruments presented in the Statement of Financial Position relate to the following categories of assets and liabilities.

### Financial assets

	GROUP		PARENT	
	2023	2022	2023	2022
Accounts Receivable	545,655	339,351	278,700	222,488
Cash and cash equivalents	4,271,807	5,135,770	112,095	101,601
Inventory	178,992	230,887	-	-
Prepayments	48,860	95,501	10,214	52,582
Accrued Income	358,080	82,367	39,850	-
	<b>5,403,394</b>	<b>5,883,876</b>	<b>440,859</b>	<b>376,671</b>

### Financial assets at fair value through surplus or deficit

Investment and mortgages	1,333,652	696,064	8,149,988	8,149,988
	<b>1,333,652</b>	<b>696,064</b>	<b>8,149,988</b>	<b>8,149,988</b>

### Financial liabilities

#### At amortised cost

Trade and other creditors and Employee entitlements	534,678	579,170	130,520	173,038
	<b>534,678</b>	<b>579,170</b>	<b>130,520</b>	<b>173,038</b>

## 11 Investments and Mortgages

	GROUP		PARENT	
	2023	2022	2023	2022
Investment - Renaissance Group Trust	-	-	5,306,216	5,306,216
Mortgage - Taipuha Farms Ltd	-	-	2,843,772	2,843,772
New Zealand Land Fund 2 - Current	2,625,605	3,275,214	-	-
Investment - Hives (in JV)	111,057	111,057	-	-
Investments - Te Tai Tokerau Water Trust Shares	625,000	-	-	-
Investments - Shares	597,595	585,007	-	-
Investments - Term Deposits	-	-	-	-
	<b>3,959,257</b>	<b>3,971,278</b>	<b>8,149,988</b>	<b>8,149,988</b>



## Te Uri o Hau Settlement Trust

# Notes to the Financial Statements

For the Year Ended 31st March 2023

### a) Renaissance Group Trust

On 1 May 2006 the Settlement Trust advanced Renaissance Group Trust (RGL) \$20,000,000 to facilitate the purchase of Mangawhai Land at an interest rate of 8% p.a. The advance was to be repaid by Renaissance Group Trust immediately following receipt of the sale proceeds from Te Arai Coastal Lands Limited (refer (c) below). A Resolution was passed on the 29th November 2007 by Te Uri o Hau Settlement Trust (TUOHST) to suspend the debt of \$20,000,000 owed by Renaissance Group Ltd (RGL) for five years from 29 November 2007, to be reviewed by 29 November 2010. Interest will remain payable from RGL to TUOHST at 7% p.a., payable monthly. Due to the loss in value of the underlying assets or RGL, impairments of \$14,040,000 were provided against the advance. No provisions have been deemed necessary since 2013.

In June 2020 the Trustees of Te Uri O Hau Settlement Trust resolved to recategorise the loan owing from Renaissance Group Trust to Te Uri O Hau Settlement Trust from debt to equity. The Trustees of Renaissance Group Trust accepted this resolution. This restructure is reflected in these accounts.

### b) Mortgage Taipuha Farms Trust

This mortgage is secured by a second registered charge over the Land and Buildings of the farm. There are no fixed terms of repayment.

### c) NZ Land Fund 2

The Fund has been revalued based upon the Trust's share of the Funds equily per its unaudited financial statements for the year ended 31 December 2022. This resulted in an increase in value of \$687,539, which is processed through Other Comprehensive Income (refer Note 22).

NZ Land Fund 2 was scheduled to be wound up in November 2021. The fund has now begun to repay capital provided by investors. During the 2023 financial year Renaissance Group Trust received \$1,337,148 as a capital distribution, with \$619,050 received to date in the 2024 financial year. There is still no certainty as to the date of final wind up but the Trustees have taken the decision to keep the investment as a Current Assets for the 2023 year.

### d) Share Investments

The shares in Fonterra Co-operative Group Limited and Ballance Agri-nutrients Co-operative Limited are held as a condition of supplying milk and the purchase of fertiliser respectively. The value of the shares would be recovered by redemption from the co-operatives, should the Trust cease to supply milk to Fonterra or purchase fertiliser from Ballance. The share value at a future redemption date may vary from the value in the financial statements. The value is also recoverable through sale to another farmer, subject to approval of the relevant co-operative, should the Trust sell its farming businesses. The Fonterra shares were revalued to market value as at 31 March 2023. This resulted in a increase in value of \$12,588 which was through Other Comprehensive Income and Expenditure to the Investment Revaluation Reserve. (2022: Decrease of \$343,462). Refer Note 22.

The shares in Te Tai Tokerau Water Trust are held for the supply of water to the Avocado Orchard development. As there is no active market for these shares, they are recorded at cost. The agreement to purchase these shares allows for the cost to be spilt over 5 years. Refer Note 13.

e) Subsidiaries	Balance Date	Activity
Renaissance Group Trust	31 March	Commercial and Investment Arm
Te Uri O Hau Tangata Development Trust	31 March	Social Services Arm
Environs Holdings Trust	31 March	Resource Management Arm
Taipuha Farms Limited	31 March	Beef and Dairy Farm operations
TUOH Charitable Trust	31 March	Cultural, Social, Economic and Conservation funds distribution
Mangawhai Farm Holding Limited	31 March	Wound up as at 31 March 2023
Te Arai Native Nursery Limited	31 March	Commercial native plant nursery, incorporated 25 March 2021

The Settlement Trust holds a 100% interest in all entities above.

## 12 Accounts Payable

Accounts payable as at balance date comprises:

	GROUP		PARENT	
	2023	2022	2023	2022
Trade Creditors	334,084	330,709	101,582	145,890
Accruals	200,595	248,461	28,938	27,148
	<b>534,678</b>	<b>579,170</b>	<b>130,520</b>	<b>173,038</b>

## 13 Borrowings

	GROUP		PARENT	
	2023	2022	2023	2022
Rabobank Mortgage - Current Portion	-	-	-	-
Rabobank Mortgage - Non-Current Portion	669,957	669,957	-	-
HNZC Mortgage - Current Portion	56,625	56,625	56,625	56,625
HNZC Mortgage - Non-Current Portion	443,560	500,185	443,560	500,185
Te Tai Tokerau Water Trust - Current Portion	125,000	-	-	-
Te Tai Tokerau Water Trust - Non-Current Portion	250,000	-	-	-
	<b>1,545,142</b>	<b>1,226,767</b>	<b>500,185</b>	<b>556,810</b>

### Rabobank Loan

Rabobank holds a first mortgage secured over the land and buildings of Taipuha Farms Ltd. The loan was repayable on 28 May 2021 but has been extended until 30 April 2036. The weighted average interest rate at balance date is 9.25% (2022: 5.5%).

### Housing Corporation of New Zealand

In November 2006 HNZC provided a \$2,006,000 loan facility for the development of housing units at Kaiwaka. The loan was interest free for 15 years. Interest would then be payable at market rates thereafter. HNZC converted \$120,000 of the loan to a grant during the 2012 financial year. There was a moratorium on the repayment for two years from October 2015 until November 2017 when monthly repayments commenced. HNZC has first mortgage over the land at Marshall Road, Kaiwaka. The interest rate at balance date is 0.00% (2022: 0.00%) and has a maturity date of 22 December 2031.

The balance of the loan represents the amount drawn down against the original \$2,006,000 facility, less the amount of \$120,000 converted to a grant in 2012, any proceeds from the sale of the properties, and the monthly principal repayments made.

### Te Tai Tokerau Water Trust

The purchase of the Te Tai Tokerau Water Shares allows for the cost to be paid in 5 equal interest free payments. The next payment of \$125,000 is due 31 March 2024, with the final 2 payments of \$125,000 each due 31 March 2025 and 31 March 2026. The final 2 instalment are subject to minimum water now rates being met, which is expected.

Te Uri o Hau Settlement Trust  
**Notes to the Financial Statements**

For the Year Ended 31st March 2023

**14 Grant Income**

	GROUP		PARENT	
	2023	2022	2023	2022
Auckland Council - Capacity Agreement	82,500	74,768	20,000	40,000
Auckland Council - Cyclone Gabrielle Relief	904	-	-	-
Auckland Council - Manaaki Fund	-	30,000	-	-
Auckland Council - Matariki	4,348	-	4,348	-
Census New Zealand 2023	10,000	-	10,000	-
Department of Conservation - Jobs for Nature	313,219	20,287	-	-
Department of Conservation - Tohora Strandings (Returned Funds)	-	(2,721)	-	-
Department of Internal Affairs - Contribution to ablution	40,000	30,000	-	-
Foundation North - Rapid Response Cyclone Gab	-	-	-	-
Foundation North - Te Kauta a TUOH/He Maraa Hou	185,500	9,074	-	-
Kaipara District Council - Climate Change	1,058	-	-	-
Kaipara District Council - MOU	118,000	37,500	-	-
Kaipara District Council - Pahi WTP	4,187	-	-	-
Landcare Research - Ki Uta Ki Tai	17,500	-	-	-
Manaia Health PHO	-	9,616	-	-
Manuhiri Hou - Waipuna AA Rangi Flood	8,696	-	-	-
Ministry for the Environment - Manatu mo te Taiao	30,000	-	-	-
Ministry of Business, Innovation and Employment - Renewable Energy	-	47,950	-	-
Ministry of Education - Maori Learn & Post COVID	120,958	16,667	-	-
Ministry of Primary Industries - 1 Billion Trees	-	289,963	-	-
Ministry of Primary Industries - Orchard Develop.	58,900	-	-	-
Ministry of Primary Industries - Tiakina Te Mauri	16,667	-	-	-
Ministry of Social Development - Capability & Resilience	116,000	273,638	-	-
Ministry of Social Development - Jobseekers Grant	48,070	2,650	-	-
Ministry of Social Development - Mana in Mahi	-	56,076	-	-
Ministry of Social Development - Train the Trainer	17,404	-	-	-
Ministry of Social Development - Various Social Services Delivery Funding	302,022	-	-	-
Nga Maunga Tapu	101,433	-	-	-
Nga Whenua Rahui - Matauranga Kura Taiao	-	7,335	-	-
Ngati Hine Health Trust - Mihi Mai	312,039	388,330	-	-
Northland Regional Council - Freshwater	10,000	-	-	-
Northland Regional Council - Kaipara Moana Remediation	597,625	275,625	250	-
NorthTec - Land Based Sustainability	-	542	-	-

	GROUP		PARENT	
	2023	2022	2023	2022
NZ Lottery- COVID and Employment	95,000	72,243	-	-
NZ Lottery Fund Flood Relief Cyclone Gab	5,000	-	-	-
Oranga Tamariki - Family Start/ Social Work	730,650	803,030	-	-
Plant & Food Research - Te Whakahononga	28,927	22,826	-	-
Predator Free 2050 Ltd	250,000	386,318	-	-
Safe Kids Aotearoa	480	-	-	-
Sustainable Business Network - Plant Aotearoa	20,914	108,536	-	-
Tai Timu Tai Pari - Te Pae Oranga	269,774	-	-	-
Te Hauora o Te Hiku o Te Iwi	-	7,898	-	-
Te Kaupapa Mahita - Manawa Ora	9,379	15,700	-	-
Te Puna Hauora - Whanau Ora	587,125	-	-	-
Te Puna Hauora contribution to Kaiarahi	-	239	-	-
Te Puna Hauora o te Raki Paewhenua	-	793,620	-	-
Te Puni Kokiri - Māori Housing Network	-	94,000	-	-
Te Puni Kokiri - Passport to Life	93,437	108,000	-	-
Te Runanga o Ngati Whatua - COVID	63,846	-	-	-
Te Uri o Hau ST Education & Marae Grants	-	68,000	-	-
Te Uri o Hau Tangata contribution to ablution	-	12,532	-	-
Te Wai Māori Trust	2,500	5,000	-	-
Waka Kotahi - Practical Driving Tests	1,125	-	-	-
Whakarapu Nga Korero Riku iho	22,006	-	-	-
World Wide Fund for Nature	-	7,500	-	-
	4,697,192	4,072,743	34,598	40,000

**Notes to the Financial Statements**

For the Year Ended 31st March 2023

**15 Fees paid to the Auditor**

	GROUP		PARENT	
	2023	2022	2023	2022
Audit Fees	9,137	64,717	(4,663)	40,367
	<b>9,137</b>	<b>64,717</b>	<b>(4,663)</b>	<b>40,367</b>

Audit fees are charged to the parent entity in accordance with the terms of the engagement agreement with the external auditors. The audit fees incurred by the Parent have historically been on-charged to the relevant group entities based on agreed proportions with the Auditor. During the current financial year, an adjustment has been made to account for the outstanding audit fees that have not been on-charged in prior periods. As a result of this adjustment, a credit has been recorded in the parent entity to account for the uncollected audit fees from the group entities. The audit fee accrued for the 2023 year for the Group amounted to \$39,900 (2022 \$38,300). The audit fee accrued for the 2023 year for the Parent amounted to \$8,300 (2022 \$7,900).

**16 Bad Debts**

Amounts due to the Settlement Trust which the trustees consider unlikely to be received have been written off as follows:

	GROUP		PARENT	
	2023	2022	2023	2022
Other	40,202	(1,190)	4,358	(1,725)
	<b>40,202</b>	<b>(1,190)</b>	<b>4,358</b>	<b>(1,725)</b>

**17 Consultancy Expenses**

Consultancy expenses for the year consisted of the following:

	GROUP		PARENT	
	2023	2022	2023	2022
Taipuha Farms	26,898	-	-	-
Business Ventures	64,259	31,810	-	-
General Consultancy	11,287	7,318	3,615	2,779
Projects - funded externally	8,925	39,662	28,925	11,534
AGM & Elections	3,127	-	3,127	-
	<b>114,496</b>	<b>78,790</b>	<b>35,667</b>	<b>14,313</b>

## 18 Amounts Paid to Trustees, Directors and Key Management Personnel (also refer to note 24)

The key management personnel are the members of the governing body which is comprised of the Board of Trustees. The remuneration of key management personnel is as follows:

GROUP				GROUP			
2023	Trustees & Directors Fees	Hapu Govt Rep at Councils (AC, NRC,etc)	Kaipara Moana Remediation	2022	Trustees & Directors Fees	Hapu Govt Rep at Councils (AC, NRC,etc)	Kaipara Moana Remediation
Antony Thompson	17,875	-	-	Antony Thompson	20,325	-	-
Georgina Connelly	13,550	2,436	2,125	Georgina Connelly	13,550	2,884	-
Albert Shelford	13,550	-	-	Albert Shelford	13,550	-	-
Henry Holyoake	21,370	-	-	Henry Holyoake	22,022	-	-
Malcolm Welsh	21,370	-	1,700	Malcolm Welsh	20,718	-	8,650
Matiu Wati	7,904	-	-	Matiu Wati	13,550	-	-
Raniera Pene	13,550	-	-	Raniera Pene	13,550	-	-
Reno Skipper	16,746	-	-	Reno Skipper	13,550	-	-
Taiawhio Wati	5,646	-	-	Taiawhio Wati	-	-	-
Luke Beehre	7,820	-	-	Luke Beehre	5,865	-	-
Craig Wells	7,168	-	-	Craig Wells	7,820	-	-
	<b>146,549</b>	<b>2,436</b>	<b>3,825</b>		<b>144,500</b>	<b>2,884</b>	<b>8,650</b>

PARENT				PARENT			
2023	Trustees & Directors Fees	Hapu Govt Rep at Councils (AC, NRC,etc)	Kaipara Moana Remediation	2022	Trustees & Directors Fees	Hapu Govt Rep at Councils (AC, NRC,etc)	Kaipara Moana Remediation
Antony Thompson	17,875	-	-	Antony Thompson	20,325	-	-
Georgina Connelly	13,550	2,436	2,125	Georgina Connelly	13,550	2,884	-
Albert Shelford	13,550	-	-	Albert Shelford	13,550	-	-
Henry Holyoake	13,550	-	-	Henry Holyoake	13,550	-	-
Malcolm Welsh	13,550	-	1,700	Malcolm Welsh	13,550	-	8,650
Matiu Wati	7,904	-	-	Matiu Wati	13,550	-	-
Raniera Pene	13,550	-	-	Raniera Pene	13,550	-	-
Reno Skipper	16,746	-	-	Reno Skipper	13,550	-	-
Taiawhio Wati	5,646	-	-	Taiawhio Wati	-	-	-
	<b>115,921</b>	<b>2,436</b>	<b>3,825</b>		<b>115,175</b>	<b>2,884</b>	<b>8,650</b>

- The Board of Trustees approved remuneration guidelines recommended by the Group Auditor for the 2023 financial year.
- Trustees fees for the year were based upon one fee for all responsibilities pertaining to the Settlement Trust. Trustees who were also Trustees or Directors of subsidiary entities were not generally paid additional fees by those entities, except for Renaissance Group Limited and TUOH Charitable Trust.
- The Settlement Trust paid an indemnity insurance premium of \$nil excl GST (2022: \$18,277 excl GST) to cover Trustees and Directors. Subsequent to balance date the Settlement Trust paid an indemnity insurance premium of \$19,537 excl. GST to cover Trustees and Directors.



Te Uri o Hau Settlement Trust  
**Notes to the Financial Statements**  
For the Year Ended 31st March 2023

## 19 Grants

	GROUP		PARENT	
	2023	2022	2023	2022
Educational Scholarships	39,350	32,600	34,658	40,000
Marae Grants	28,000	30,000	-	28,000
	<b>67,350</b>	<b>62,600</b>	<b>34,658</b>	<b>68,000</b>

## 20 Interest Costs

	GROUP		PARENT	
	2023	2022	2023	2021
Bank Interest	50,660	36,848	41	-
	<b>50,660</b>	<b>36,848</b>	<b>41</b>	<b>-</b>

## 21 Legal Expenses

Legal expenses for the year consisted of the following:

	GROUP		PARENT	
	2023	2022	2023	2022
MACA / Customary Title Claim	44,380	56,508	-	9,328
Asset Management Agreement	-	21,550	-	8,136
Audit	-	369	-	369
Purchase Land & Buildings	1,905	6,000	-	-
Sale / Transfer of Assets	-	3,792	-	-
Lease Renewal	8,081	1,022	1,214	-
General	3,964	2,829	487	2,612
Kaiwaka Houses	442	-	442	-
Kaipara Sands - Mineral Extraction	-	3,847	-	-
Nutraceutical Research	1,588	-	-	-
Review of Contracts	-	3,008	-	-
Kaipara Moana Remediation	-	860	-	-
Trust Deed & Election	11,721	-	11,721	-
Rototuna Wind Farm	423	-	-	-
New Lease Agreements	16,969	-	-	-
Investment Opportunities due diligence	1,031	-	-	-
I.T. Service Provider Agreement	3,269	-	3,269	-
	<b>93,772</b>	<b>99,785</b>	<b>17,132</b>	<b>20,445</b>

## 22 Asset Revaluation Reserve Movements

	GROUP		PARENT	
	2023	2022	2023	2022
Opening Balance	13,649,994	8,119,738	9,006,712	5,528,670
<i>Revaluations:</i>				
Carbon Credits	(1,091,031)	2,080,941	(1,091,031)	2,080,941
Fonterra Shares	-	(116,287)	-	-
Kaiwaka - Land	-	958,000	-	958,000
Kaiwaka - Buildings	-	439,101	-	439,101
NZ Land Fund 2	687,539	538,500	-	-
Te Arai - Land	-	785,000	-	-
Te Arai - Buildings	-	845,000	-	-
Te Hana East	1,648,436	-	-	-
<b>Closing Balance</b>	<b>14,894,938</b>	<b>13,649,994</b>	<b>7,915,681</b>	<b>9,006,712</b>
<i>Comprised of:</i>				
Property Valuation	11,145,375	9,496,939	5,092,609	5,092,609
Investment Valuation	3,749,563	4,153,054	2,823,072	3,914,102
	<b>14,894,938</b>	<b>13,649,993</b>	<b>7,915,681</b>	<b>9,006,712</b>
<i>Other Comprehensive Income</i>				
Movement in Asset Revaluation Reserve	1,244,944	5,530,256	(1,091,031)	3,478,042
	<b>1,244,944</b>	<b>5,530,256</b>	<b>(1,091,031)</b>	<b>3,478,042</b>

## 23 Employee Remuneration

The Trust had two employee's who received remuneration over \$100,000 (2022: One).

## 24 Related Party Transactions

- During the year wages, salaries, rent and/or contract payments were made to beneficiaries of the Trust who provided services or who were employed by the Trust. These payments have been made as normal commercial transactions at fair market rates conducted at arms length.
- During the year wages, salaries, rent and/or contract payments were made to family members of some Trustees and/or Directors. These payments have been made as normal commercial transactions at fair market rates conducted at arms length.
- Trustees and Directors are paid travelling expenses and are reimbursed other costs incurred by them for attending meetings and other business of the Trust Group. This is included under the heading Travel & Accommodation. This heading also includes air fares and hotel accommodation and other costs paid directly by the Trust Group.
- All payments paid to Trustees of the Settlement Trust and Directors of subsidiaries for attending meetings are detailed in Note 18.
- Henry Holyoake and Malcolm Welsh are Trustees of the Settlement Trust and are also Trustees of Pouto Topu A Trust, to which the Settlement Trust pays easement fees for access rights to forestry land at Pouto owned by the Settlement Trust.

Te Uri o Hau Settlement Trust  
**Notes to the Financial Statements**  
For the Year Ended 31st March 2023

## 25 Leases

As at the reporting date, the Board of Trustees has entered into the following operating lease commitments:

	GROUP		PARENT	
	2023	2022	2023	2022
No later than one year	257,874	5,634	86,704	2,299
Later than one year and no later than five years	315,821	384,567	88,074	141,570
Later than five years	-	-	-	-
	<b>573,695</b>	<b>390,201</b>	<b>174,778</b>	<b>143,869</b>

## 26 Prior Period Adjustment

The following prior period adjustment has been made:

Income distributed between trusts:

In 2021, Te Uri o Hau Tangata Development Trust distributed income of \$61,397 to Te Uri o Hau Settlement Trust for taxation purposes. The distribution was made in accordance with the trusts' governing documents, and it had no impact on the group's overall financial position or results of operations.

However, the distribution did increase the parent trust's opening Retained Earnings and Advances to Subsidiaries by \$61,397.

In 2022, Te Uri o Hau Tangata Development Trust distributed income of \$974,505 and Environs Holdings Trust distributed income of \$267,596 to Te Uri o Hau Settlement Trust for taxation purposes. The distribution was made in accordance with the trusts' governing documents, and it had no impact on the group's overall financial position or results of operations. However, the distribution did increase the parent trust's Retained Earnings, Advances to Subsidiaries and Net Surplus/ (Deficit) Before Tax by \$1,242,101.

Impact on the Financial Statements.

Statement of Financial Position: The increase in Retained Earnings has been reflected in the parent trust's equity section of the Statement of Financial Position. The increase in the Advances to Subsidiaries has been reflected in the parent trust's Current Assets section of the Statement of Financial Position.

Statement of Comprehensive Revenue and Expenses: The 2022 increase in Surplus/ (Deficit) Before Tax has been reflected in the parent trust's Statement of Comprehensive Revenue and Expenses as Income Distributions received.

## 27 Capital Commitments & Contingent Liabilities

There is a commitment to pay the full amount of any sale of the remaining Kaiwaka properties to reduce the HNZC loan until repaid in full.

The Trust is committed to providing assets to Otamalea Marae as they have for other ancestral marae. At balance date there have been some funds transferred to the marae as part of this process and the trustees are working to establish the nature and quantum of the assets that will form the balance of the provision.

The Trust is committed to providing assets to Waihaua Marae as they have for other ancestral marae. At balance date there have been some funds transferred to the Marae as part of this process and the trustees are working to establish the nature and quantum of the assets that will form the balance of the provision.

Renaissance Group Trust has entered into contemporaneous Sale and Purchase Agreements for the purchase of water shares related to a proposed development of an avocado orchard on Redhill Cemetery Road, Te Kopuru. Te Tai Tokerau Water Trust is the vendor for this purchase. The agreement for the shares in Kaipara Water Company Limited is for 25 shares at \$25,000 each. At balance date \$375,000 is outstanding from this purchase with payments for the balance equally split between 31 March 2024, 31 March 2025 and 31 March 2026. \$250,000 of this is subject to minimum waterflow rates being met.

Renaissance Group Trust is committed to complete the renovation to the buildings at 308 State Highway 1, Te Hana (Buildings 1 & 2). The estimated cost to complete these works in accordance with the cost estimate provided by Good Built Homes & Construction is \$207,243 inclusive of GST.

## 28 Cash Flow Statement Reconciliation

	GROUP		PARENT	
	2023	2022	2023	2022
<b>Reported Net Surplus / (Deficit)</b>	(387,178)	1,035,659	90,311	987,798
<b>Non cash items:</b>				
Income Distribution received	-	-	(940,872)	(1,242,101)
(Reversal)/Impairment of Investments	(12,588)	227,175	-	-
Other Expenses	92,554	-	4,367	-
Depreciation	335,353	162,390	20,175	16,615
(Gain)/Loss on Disposal of Property & Investments	934	171		
	416,253	389,394	(916,330)	(1,225,486)
	29,075	1,425,053	(826,019)	(237,688)
<b>Movements in working capital</b>				
Accounts Receivable - Trade Only	(246,780)	94,463	(38,890)	99,074
GST Receivable	84,084	(27,076)	14,194	2,838
Inventory	(763,971)	317,991		
Tax Refund Due	(2,048)	(3,244)	(75)	(22)
Prepayments	46,641	(15,528)	42,368	(5,293)
Accounts Payable	37,490	58,725	(42,518)	(50,096)
Income in Advance	222,612	(147,250)		(13,132)
Accrued Income	(275,713)	240,739	(39,850)	45,000
	(897,686)	518,820	(64,771)	78,369
<b>Net cash from operating activities</b>	<b>(868,610)</b>	<b>1,943,873</b>	<b>(890,790)</b>	<b>(159,319)</b>

## 29 Events after the reporting date

The Board of Trustees and management are not aware of any matters or circumstances since the end of the reporting period. (2022: Nil).

Te Uri o Hau Settlement Trust

**Notes**

For the Year Ended 31st March 2023

---





